

UNIVERSITY STAFF SENATE REGULAR MEETING
Mississippi/Illinois Room, Morris University Center
Zoom Meeting ID 945 0315 5890
August 3, 2023 – 9:00am
Approved Minutes

The regular meeting of the University Staff Senate was called to order at 9:02 am on Thursday, August 3, 2023, by President Kelly Jo Hendricks.

Present: Kelly Jo Hendricks (President), Doug James (President-Elect), Keith Becherer (Past President), Angie White (Secretary), Cindy Cobetto (Treasurer), Andrey Ayers (ASRP Constituency Rep), Steven Green (CSOR Constituency Rep), Maria Ferrari, Amie Flatt, Cory Harlan, Shane Kessinger, Sarah Kirkpatrick, Dusty Rhodes, Trish Scheibal, Collin Van Meter, Michael Tadlock-Jackson (ex officio)
Absent: Denyse Anderson (CSNP Constituency Rep), Sara Colvin (ASNR Constituency Rep), Carolyn Jason, John Caupert, Mike Hamil
Guests: Andrew Gavin, Chris Burcham, Jennifer Cottingham, Rachel Garrett, Kira Hamann, Jenna Heng, Barbara Kane, Jessica McCawley, Lisa Mosley, Jeanette Parmenter, Teresa Shipton, Brandon Stookey, Stephanie Stookey

APPROVAL OF MINUTES:

Minutes for the June 1, 2023, meeting was approved as written.

REPORTS:

President Kelly Jo Hendricks – Thanks for all who were able to attend the Staff Senate retreat last month. Emails to supervisors thanking them for allowing Senators to serve on Staff Senate went out within the last two weeks; we've received several very supportive responses. Attended the BOT meeting in Springfield on July 20: it was a light meeting, with SIUC projecting a 6% increase in enrollment for the Fall. Attended the first SIU System Staff Advisory committee meeting—mostly talked about making sure we have the right partners on the committee. As we receive more information, we will pass it along. Sadly, several people have left SIUE recently, which has led to vacancies in Staff Senate. Finally, Chancellor Minor addressed the new enrollment initiative, **283**, in communication with constituency heads. The idea is that if we retain 283 more students than the last academic year, we will achieve our 90% enrollment goal. Dr. Minor would like constituency heads to sign off on a letter to students regarding this initiative.

President-Elect Doug James – Attended the Constituency Heads meeting with the Chancellor in Kelly Jo's place last month. The main things discussed were free speech on campus and the sculptures on campus. A policy regarding how long each sculpture can be displayed is being worked out.

Past President Keith Becherer – Thanks to all for a great summer retreat! Have been in contact with Cindy Neitzel at SUAA about doing a presentation on campus; we are tentatively looking at towards the start of the school year. If you can volunteer for events this month, please do so.

There were no other executive reports.

Vice Chancellor for Student Affairs search – Eric Ruckh is now the Chair of the search committee. Anthem Executive has completed its screening process and the committee will begin the process of narrowing the pool before conducting video interviews.

School of Business Dean search – the search will re-launch soon.
Chief of Police search – no update.

ACTION ITEMS:

None.

GUEST SPEAKER:

Andrew Gavin, new Athletic Director, gave a presentation about his experience prior to joining SIUE in mid-April. Andrew also highlighted new employees that have joined Cougar Athletics: Dan McIver, Deputy Director of Athletics; Eric Crist, Associate AD/Facilities & Events; Jake Sutter, Associate AD/Sales & Partnerships; Ashley Beaton Simpson, Assistant AD/Student-Athlete Success. Andrew also advertised the Bronze Boot, which will take place on Saturday, September 2 at the St. Louis CITY SC space. Andrew answered questions received from Staff Senate, including the Center for Health and Athletic Performance project, facilities challenges (especially at Korte Stadium), and the return of the Intercollegiate Athletics Committee (ICAC).

UNFINISHED BUSINESS:

Hendricks asked if there were any volunteers to serve on ad hoc committees, as there are several opportunities. Please touch base with Kelly Jo by next Friday. As a reminder, non-Staff Senate members can serve on ad hoc committees.

Due to people leaving SIUE or stepping off Staff Senate due to work obligations, there are the following Staff Senate vacancies: Civil Service Open Range – 3 positions (2025/2027- 2); Civil Service Negotiated & Prevailing – 1 position (2025); Alton Campus Senator (ALT CSNP/REP) – 1 position (2025).

NEW BUSINESS:

Semi-Monthly employees can now enter their time in CougarNet. There have been numerous technical issues with this rollout. Bi-Weekly employees will get an announcement from HR when the system is ready for them to enter their hours (ETA February 2024).

COMMITTEE UPDATES:

Diversity Initiatives – reminder to all that the affinity welcome celebrations begin August 28. All are welcome to attend!

ANNOUNCEMENTS:

First Day of Classes – August 21.

FUTURE AGENDA ITEMS:

Carl Chambers, Director of Human Resources, is our guest speaker next month.

PUBLIC COMMENT:

None.

ADJOURNMENT:

The meeting adjourned at 10:37 am.

Submitted by Michael Tadlock-Jackson, University Governance