

Technical Knowledge

System Integration
(Internal / Vendor)

Technical Requirements

Estimating

Technical Design

Spec Creation

Programming

Test Planning / Coordination

M/F

Web

Configuration

Infrastructure

Business Knowledge

Application
Business Rules

Business Requirements

Business Design

Test Planning / Coordination

Firm Impacts

Mentoring / Coaching

Competencies

- Communicates Openly
- Develops Others
- Takes Ownership

Document Processes

System Training

Test Planning / Coordination

Resource Management

Quality Reviews

Technical Leadership

SME Knowledge Areas

Team Expertise & Depth (TED)

Save Manage Associates & Systems Back Next

Employee	Order Activity Mainframe	Order Activity Mainframe	Order Activity Open Systems	Order Activity Open Systems	Product Master File	Product Master File	Trade Corrections	Trade Corrections	Coaching/Mentoring	Resource Management
	Technical	Business	Technical	Business	Technical	Business	Technical	Business		
Baker,Rod	Low	Low	N/A	N/A	Med	Med	Low	Low	Med	N/A
Cody Miller	Low	Low	Med	Med	N/A	N/A	Med	Med	Med	Low
Gina Trani	Med	Med	N/A	N/A	Low	Low	Low	Low	Low	Low
Mark Robinson	Med	Med	N/A	N/A	Low	Low	Low	Low	Med	Low
Michael Watt	Med	Low	N/A	N/A	Low	Low	Med	Med	N/A	N/A
Scott Ward	High	High	N/A	N/A	Med	Med	Med	Med	High	Med
Walker,Michael	Low	Low	N/A	N/A	Low	Low	Low	Low	N/A	N/A

Definitions First Last

Project Team Profile

		SUBJECT MATTER EXPERTISE (L/M/H)*				SME DEVELOPMENT	FORECASTED ALLOCATI								
Role	Team / System	Tech. Know.	Bus. Know.	Mentoring / Coaching	Resource Mgt.	Resource Name	Assoc / Contractor (A/C)	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13
								1	Project Leader	n/a				John Doe	A
2	Project Coordinator	n/a				Lisa Jones	A	0.5	0.75	0.75	0.75	0.75	0.75	0.75	0.75
3	Lead Analyst	Cash	H	H	H	M	Stephanie Hanes	A	0.5	0.75	0.75	0.75	0.75	0.75	0.75
4	Lead Analyst	Mutual Funds	H	M	H	L	Joe House	A	0.5	0.75	0.75	0.75	0.75	0.75	0.5
5	MF Programmer	Cash	M		H		Tammy Garden	A	0.25	0.5	0.75	0.75	0.75	0.25	
6	MF Programmer	Mutual Funds	M				Tom Murray	A			0.25	0.75	0.75	0.75	0.5
7	Java Programmer	Cash	M	M	M		Jessica Branch	A	0.25	0.5	0.75	0.75	0.75	0.25	
8	Java Programmer	Cash	L				Dan Rome	A	0.25	0.5	0.75	0.75	0.75	0.25	
9	MF Programmer	Trades	M	L			Michael Watt	A	0.25	0.5	0.5	0.75	0.75	0.75	0.5
10	MF Programmer	Trades	H	H	H	M	Scott Ward	A	0.1	0.25	0.25	0.5	0.25	0.1	0.1
11	MF Programmer	n/a				CONTRACTOR	C					0.5	0.75	0.75	0.75
12	MF Programmer	n/a				CONTRACTOR	C	0.25	0.5	0.75	0.75	0.75	0.25		
13	MF Programmer	n/a				CONTRACTOR	C	0.25	0.5	0.75	0.75	0.75	0.25		
14	MF Programmer	n/a				CONTRACTOR	C	0.25	0.5	0.75	0.75	0.75	0.25		
15	DBA	n/a				Ozzie York	A	0.1	0.25	0.25	0.5	0.25	0.1	0.1	0.1
Totals								3.95	7	8.75	10	10	6.95	5.45	4.7

* Only required if expertise from a team or system is needed.