Permanency Enhancement Project: Southern Region
St Clair Immersion Site
FY 2018 Report

Venessa Brown, Ph.D., MSW

Kimberly Carter, Ph.D., MSW

Gideon Nketsia Sampson, BSc. Community Research Liaison-1

Sritega Vangala, Community Research Liaison 2
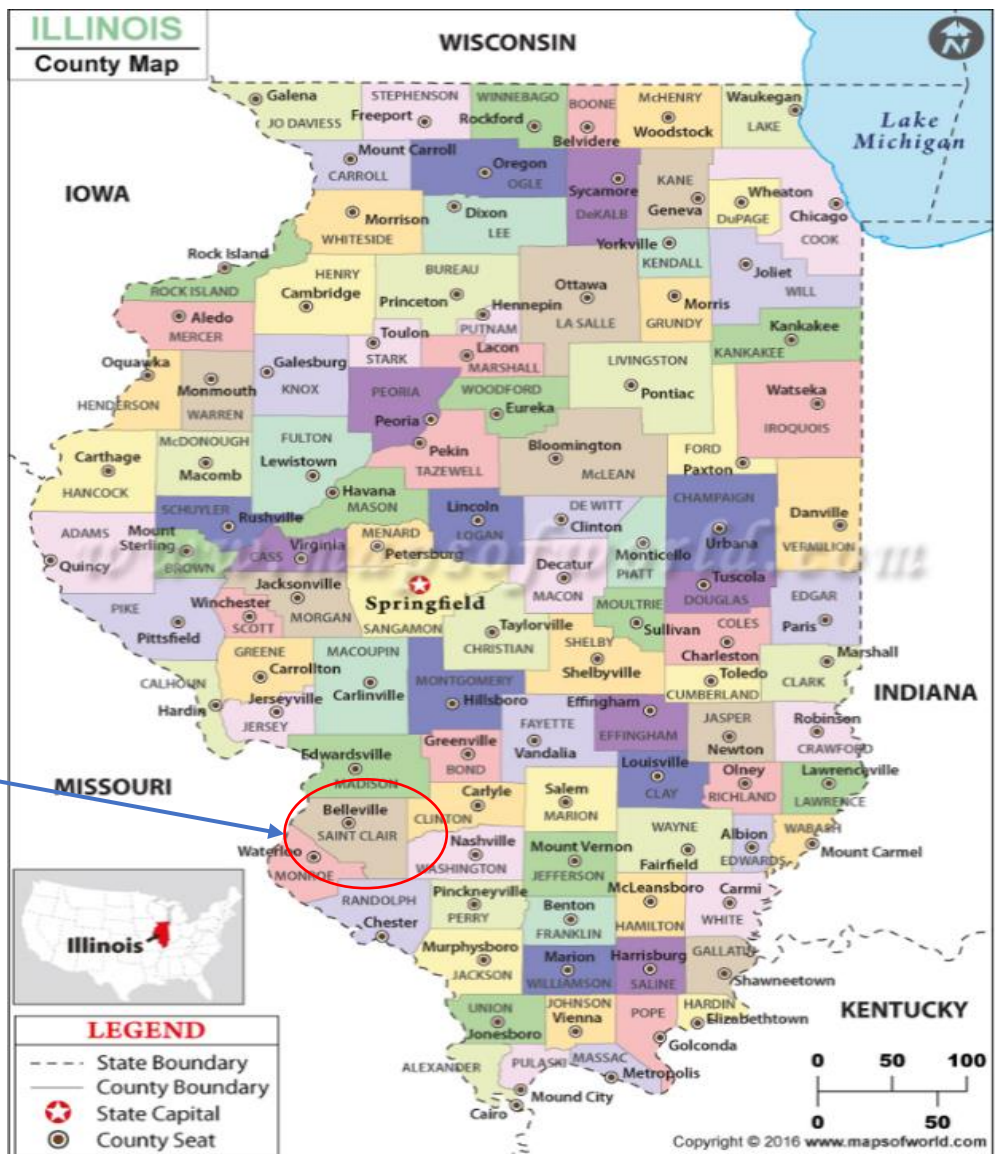
Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

St Clair Immersion Site
Geographic Location

Saint Clair Immersion Site includes:

- Saint Clair County

Southern Region Action Teams

Cairo (Alexander & Pulaski)

Carbondale (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

Sparta (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

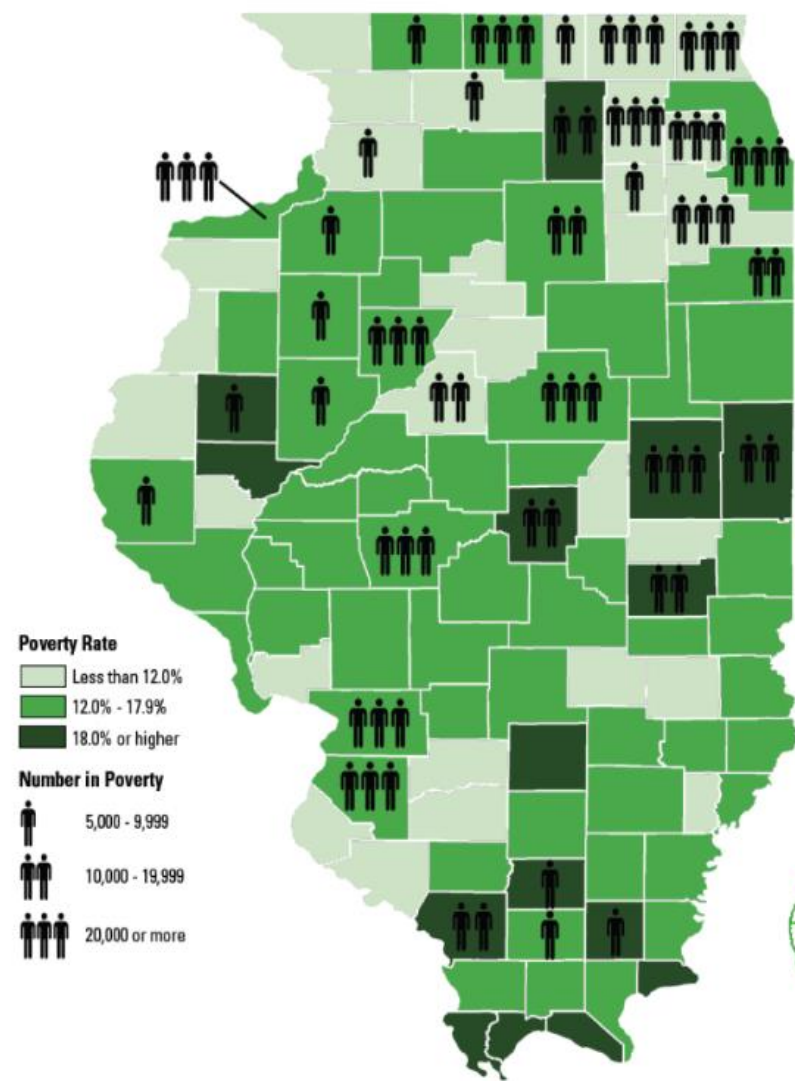**St. Clair Immersion Site (St. Clair)**

St Clair Immersion Site

- **Action Team Co-Chair** -James Tooles

- **Action Team Co-Chair** - Dianne Parker
  - Both have served as Co-Chairs for over 5++ years

St Clair Immersion Site

This Presentation solely focuses on goals, outcomes, and activities of the St Clair Immersion Site.

- This action team is comprised of the following counties:
  1. St Clair County
     - ✓ Population 26,2479
     - ✓ Family/Child 68,588
     - ✓ Persons in Poverty 41,997 (16%)

Illinois Poverty, by County 2016

Illinois Department of DCFS Children & Family Services

Poverty Rate
- Less than 12.0%
- 12.0% - 17.9%
- 18.0% or higher

Number in Poverty
- 5,000 - 9,999
- 10,000 - 19,999
- 20,000 or more

St Clair Immersion Site 'Census 2010 – Race Data'

St. Clair Immersion Site-2010 Census Summary
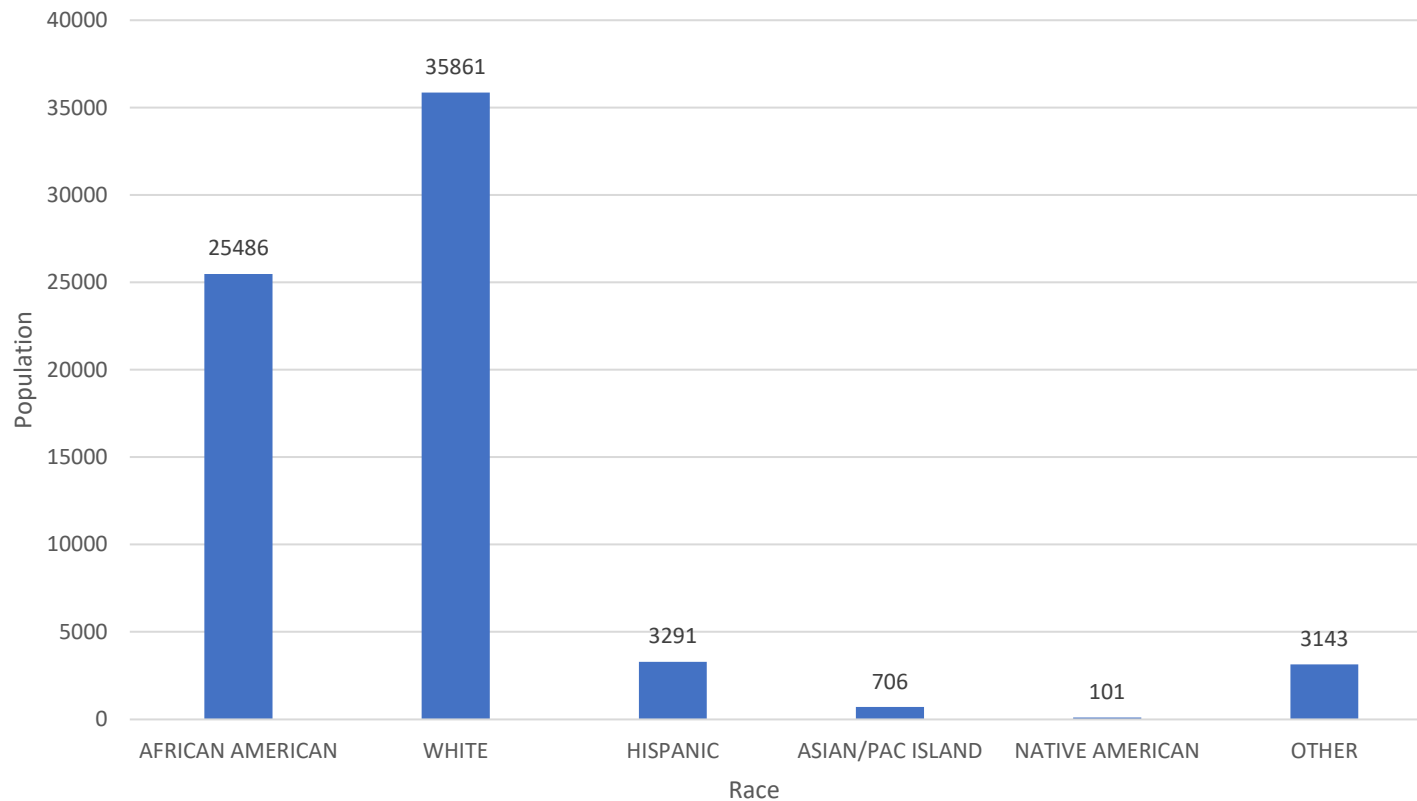
- The total population of St Clair county is 68,588
- In this County the predominant race is White (52.3% of population);
- The next largest ethnic racial group is African American (37.2 %)
- There are negligible numbers of persons of Hispanic, Asian Pacific Islander, or Native American background
- * Other race is not qualified.

Child Poverty Rates by County

(Southern Region)
Illinois Child Poverty Rate = 17.7%

Illinois Department of DCFS Children & Family Services

County & Child Poverty Rate	County & Child Poverty Rate	County & Child Poverty Rate
Hardin – 35%	Washington – 13.3%	Randolph – 19.4%
Pope – 29.3%	White – 23.3%	Effingham – 15.0%
Franklin – 27.2%	Richland – 19.7%	Clinton – 12.2%
Massac – 28.1%	Lawrence – 24.8%	Jefferson – 25.4%
Gallatin – 31%	Union – 24.7%	Marion – 25.1%
Pulaski – 33.5%	Bond – 18.4%	Franklin – 27.2%
Edwards – 15.8%	Wayne – 21.6%	Jackson – 27.5%
Alexander – 48.6%	Crawford – 20.1%	Williamson – 22.3%
Hamilton – 21.9%	Fayette – 22.9%	Madison – 18%
Massac – 28.1%	Perry – 21.9%	St. Clair – 23%
Johnson – 18.1%	Saline – 30.5%	Wabash-18.6%
Clay – 21.1%	Monroe –5.3%	

Service Data & Child Permanency Trends

University Partnership

Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel *(e.g. Research assistants/Community Liaisons)* who help supervise and monitor efforts of each Action Team in the Southern Region

- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide 'Technical Support' (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.
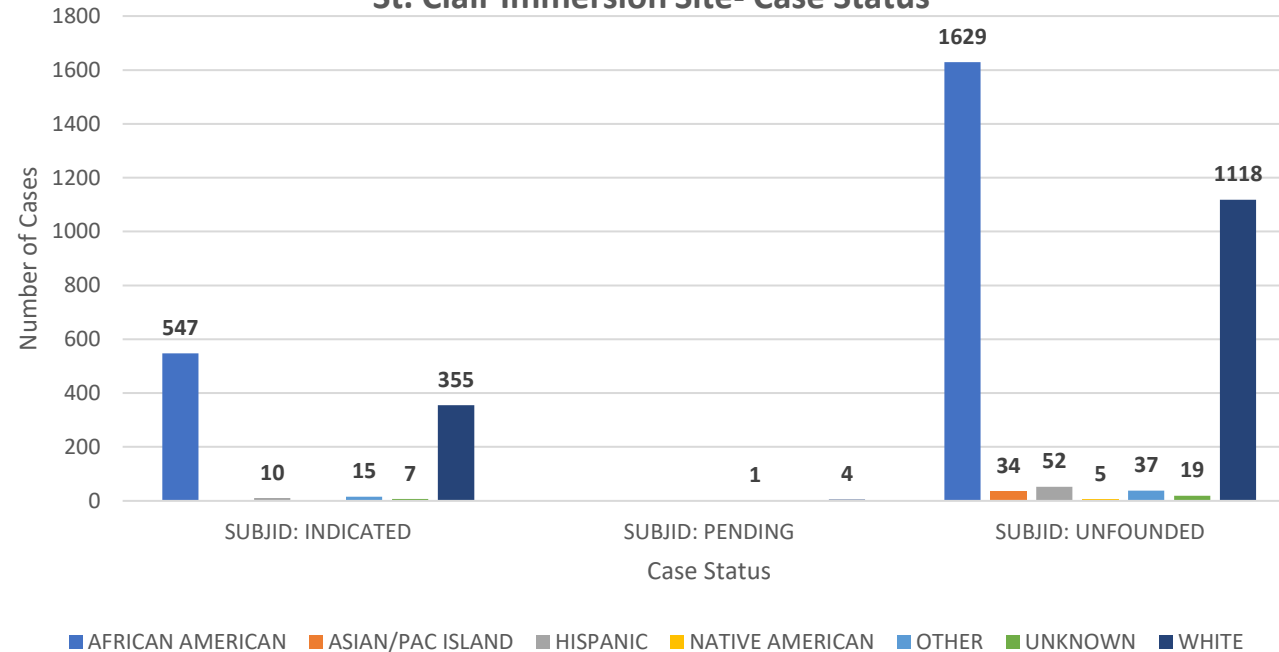
Service Data & Child Permanency Trends

The following Slides will highlight service data trends for **St Clair Immersion Site**

- *Indicated-Unfounded Cases –* Slide 13-14
- *Indicated Perp –* Slide 15
- *Reporter Types –* Slide 16
- *Child Data by Race –* Slide 17
- *Child Gender by Race –* Slide 18-19
- *Child Age by Race -* Slide 20-21
- *Openings by Race -* Slide 22
- *Placement Type -* Slide 23-24
- *Child Goal -* Slide 25-26
- *Permanency by Race -* Slide 27-28

Indicated-Unfounded Cases

Illinois Department of
DCFS
Children & Family Services

| Race	SUBJID: Indicated	SUBJID: Pending	SUBJID: Unfounded	Total	Percentage Indicated
AFRICAN AMERICAN	547	0	1629	2176	25%
ASIAN/PAC ISLAND	0	0	34	34	0%
HISPANIC	10	0	52	62	16%
NATIVE AMERICAN	0	0	5	5	0%
OTHER	15	1	37	53	28%
UNKNOWN	7	0	19	26	27%
WHITE	355	4	1118	1477	24%
Grand Total	**934**	**5**	**2894**	**3833**	**121%**

- **Unknown race = youth whose race is not identified or assessed

- **Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)

- There was a total of 934 indicated cases, with most of them being White and African American

- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area

- African Americans and Whites had the highest numbers of indicated cases: 547 and 355 respectively

- The highest percentages of Indicated Cases were among Other (28%) and Unknown (27%) populations

St. Clair Immersion Site- Case Status

Legend: AFRICAN AMERICAN, ASIAN/PAC ISLAND, HISPANIC, NATIVE AMERICAN, OTHER, UNKNOWN, WHITE

Indicated-Unfounded Cases

Race	Percentage Indicated
AFRICAN AMERICAN	25.1%
ASIAN/PAC ISLAND	0.0%
HISPANIC	16.1%
NATIVE AMERICAN	0.0%
OTHER	28.3%
UNKNOWN	26.9%
WHITE	24.0%

A relatively low percentage of cases were indicated as compared to the number of cases with Other (28.3%

dominating followed by Unknown (26.9%).

Percentage Indicated

- AFRICAN AMERICAN - ASIAN/PAC ISLAND - HISPANIC - NATIVE AMERICAN - OTHER - UNKNOWN - WHITE
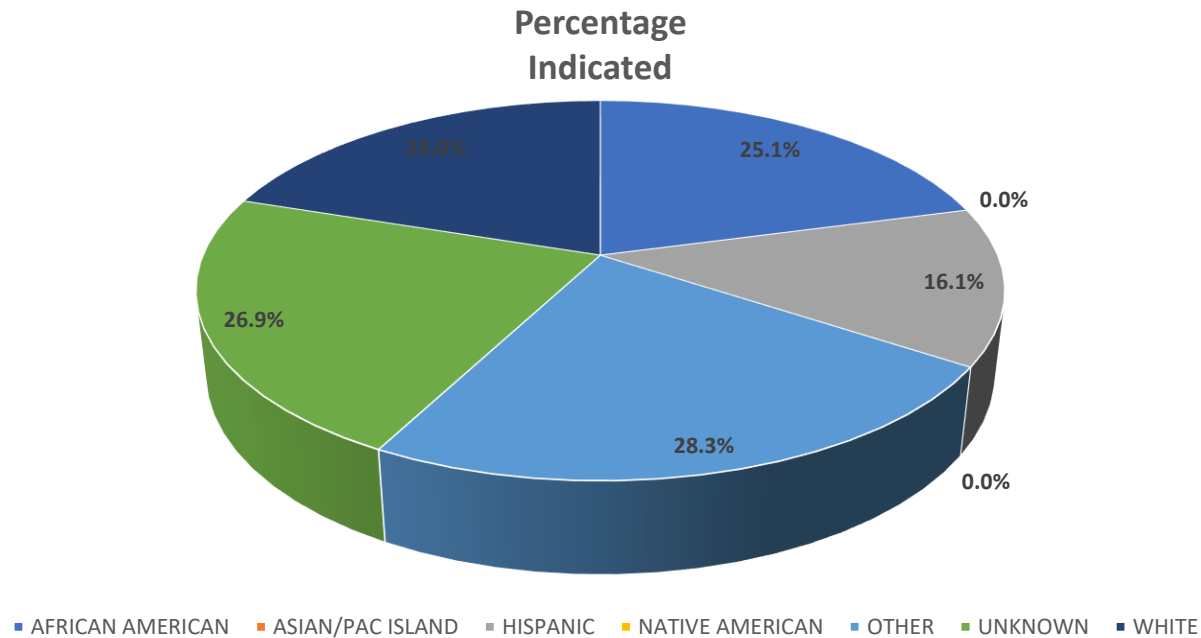
Indicated-Perp

Race	CTAKER: UNDER 20	CTAKER: 20-29	CTAKER: 30-39	CTAKER: 40-49	CTAKER: 50-59	CTAKER: 60 OR OL	CTAKER: UNKNOWN
AFRICAN AMERICAN	18	130	80	33	11	1	1
ASIAN/PAC ISLAND	0	0	1	0	0	1	0
HISPANIC	0	0	2	2	0	0	1
NATIVE AMERICAN	0	0	0	1	0	0	0
OTHER	0	3	1	1	0	0	8
UNKNOWN	1	0	1	0	0	0	0
WHITE	8	82	84	27	9	3	5
Grand Total	**27**	**215**	**169**	**64**	**20**	**5**	**15**

- African-Americans dominated the number Ctakers with a significant number between 20-29 and 30-39 followed by Whites.

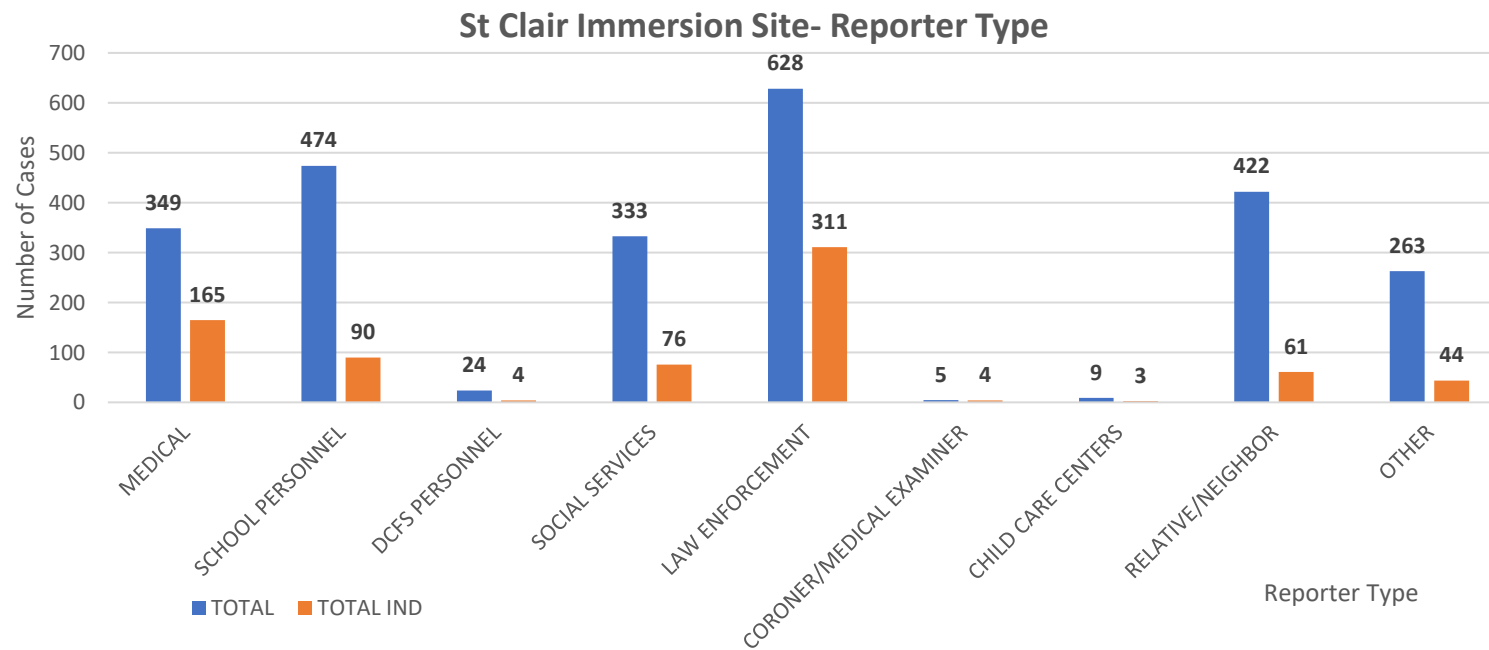- The rest of the race had a negligible number of Ctakers.

St Clair Immersion Site-Indicated Prep.
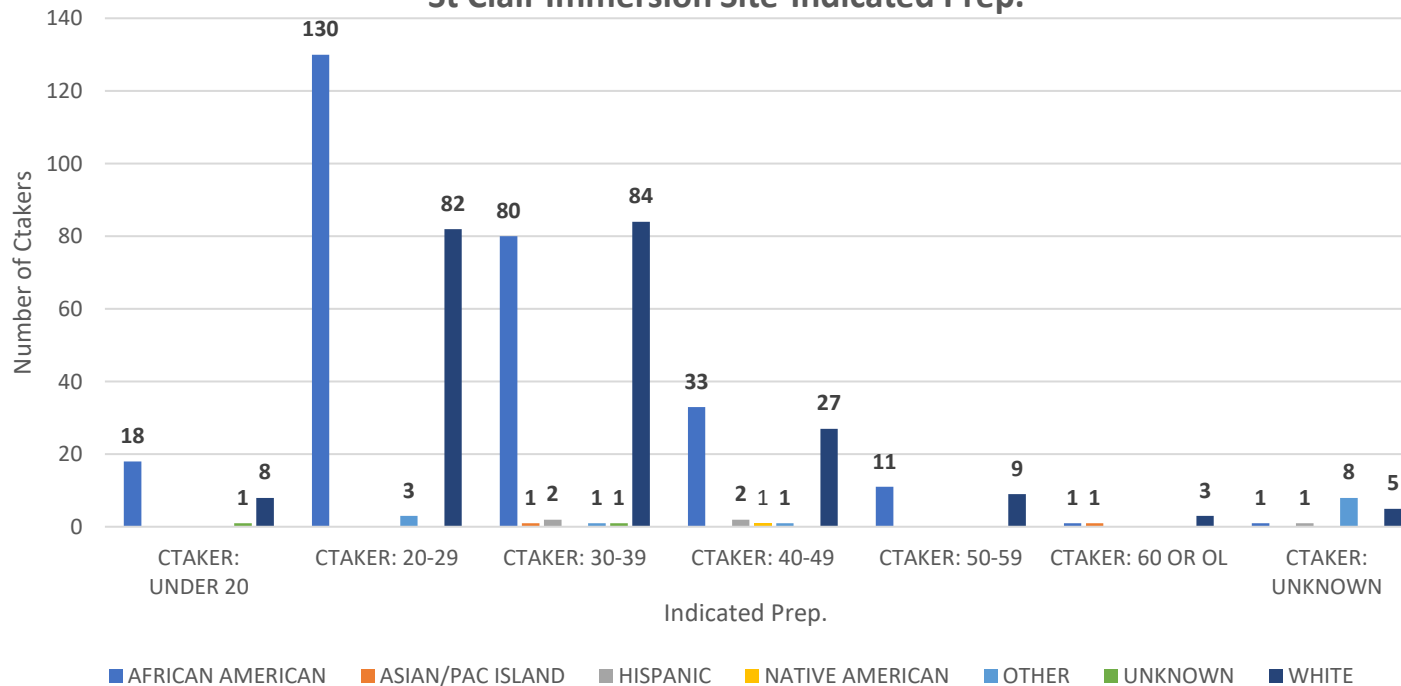
Reporter Type

Reporter	Type	Total	Total Indicated	Percentage Indicated
MEDICAL		349	165	47%
SCHOOL PERSONNEL		474	90	19%
DCFS PERSONNEL		24	4	17%
SOCIAL SERVICES		333	76	23%
LAW ENFORCEMENT		628	311	50%
CORONER/MEDICAL EXAMINER		5	4	80%
CHILD CARE CENTERS		9	3	33%
RELATIVE/NEIGHBOR		422	61	14%
OTHER		263	44	17%
Total		**2507**	**758**	**30%**

- Law Enforcement dominated the number of reports with 50% of their cases being indicated followed by which also had Medical personnel 47% of total their cases indicated .

- However, the percentage indicated was derived from the Total number cases reported as against the Total number cases indicated for each reporter type. Thus, the percentage indicated is relative to each reporter type.


St Clair Immersion Site- Reporter Type

Child Data, by Race

Illinois Department of
DCFS
Children & Family Services

Agency Type	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
DCFS	66	26	1	0	0	0	93
POS	233	98	7	0	0	3	341
Grand Total	**299**	**124**	**8**	**0**	**0**	**3**	**434**

- POS had 233 African- American and 98 Whites

- DCFS on the other hand had 66 African-American and 26 whites children
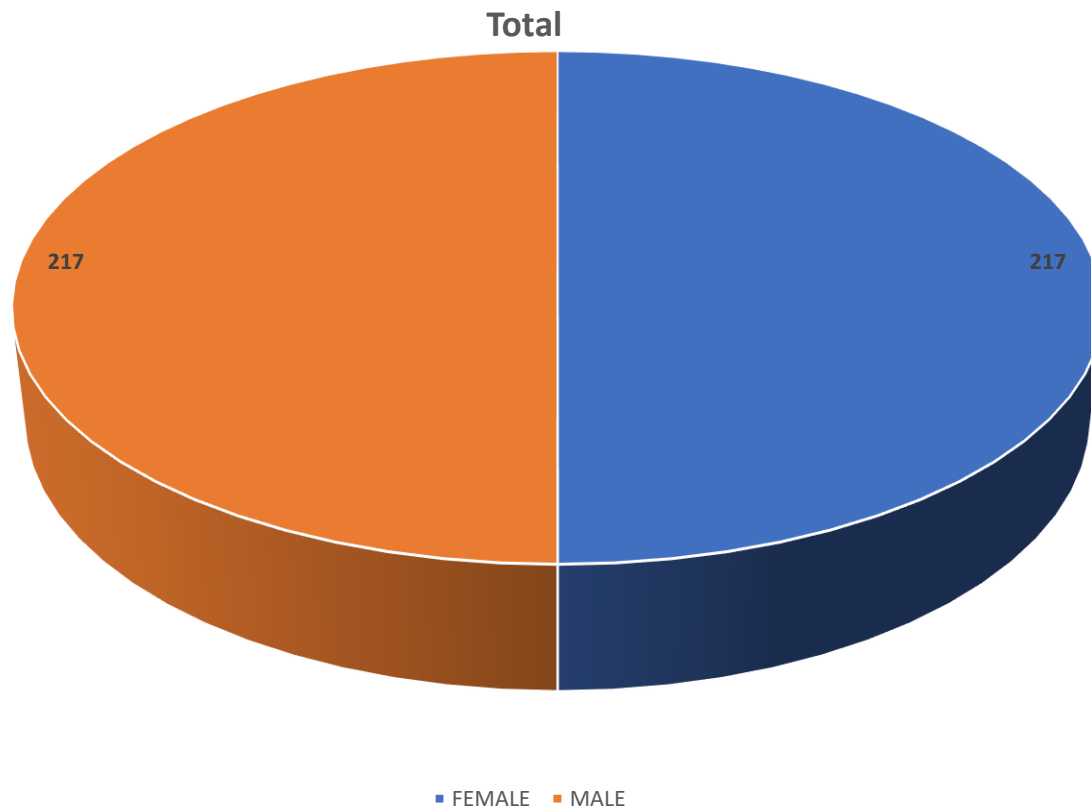
- The rest of the race had low representation.

St CLair Immersion Site-Child Data by Race
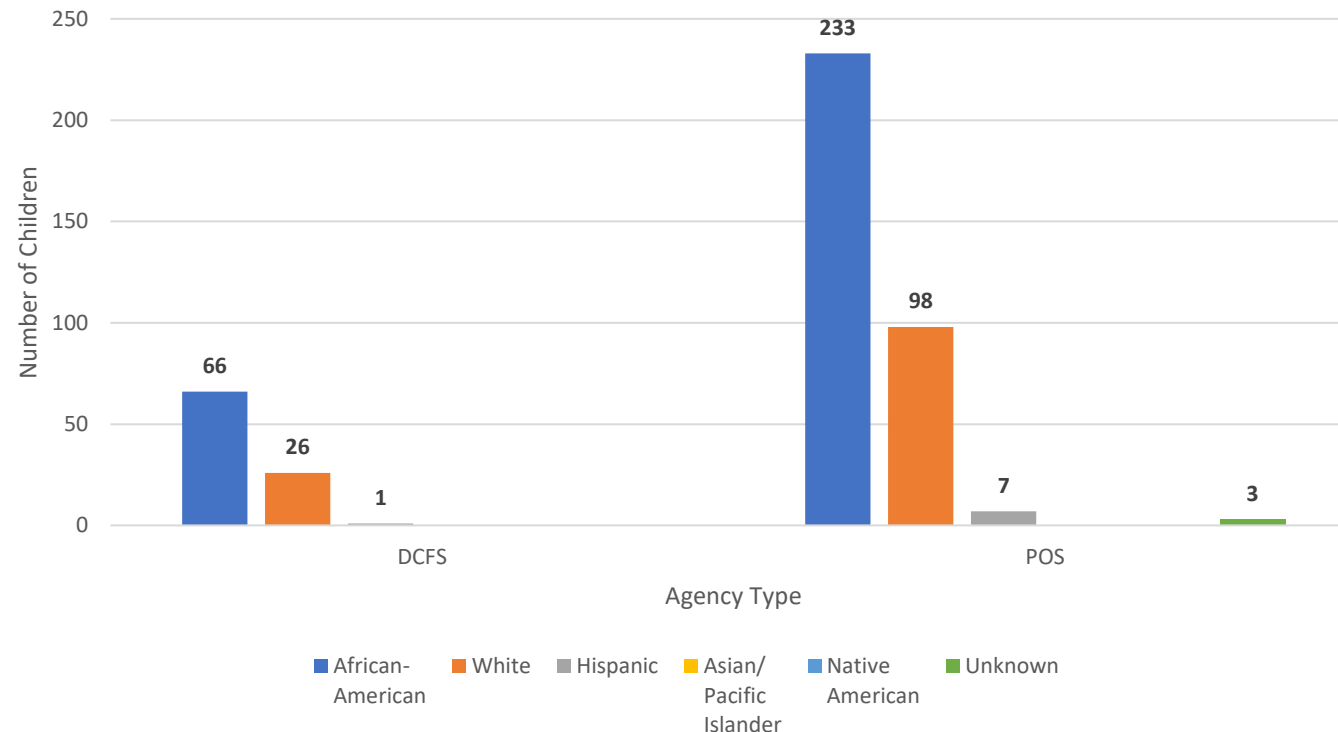
Child Gender

Gender	Total
FEMALE	217
MALE	217

Male and Female equally dominated the number of children in the system.

Total

217   217

■ FEMALE   ■ MALE

Child Gender, by Race

Gender	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
FEMALE	158	55	3	0	0	1	217
MALE	141	69	5	0	0	2	217
Grand Total	**299**	**124**	**8**	**0**	**0**	**3**	**434**

- African American dominated with 158 Female and 141 male.

- The rest of the race had low representation

St Clair Immersion Site-Child Data by Race
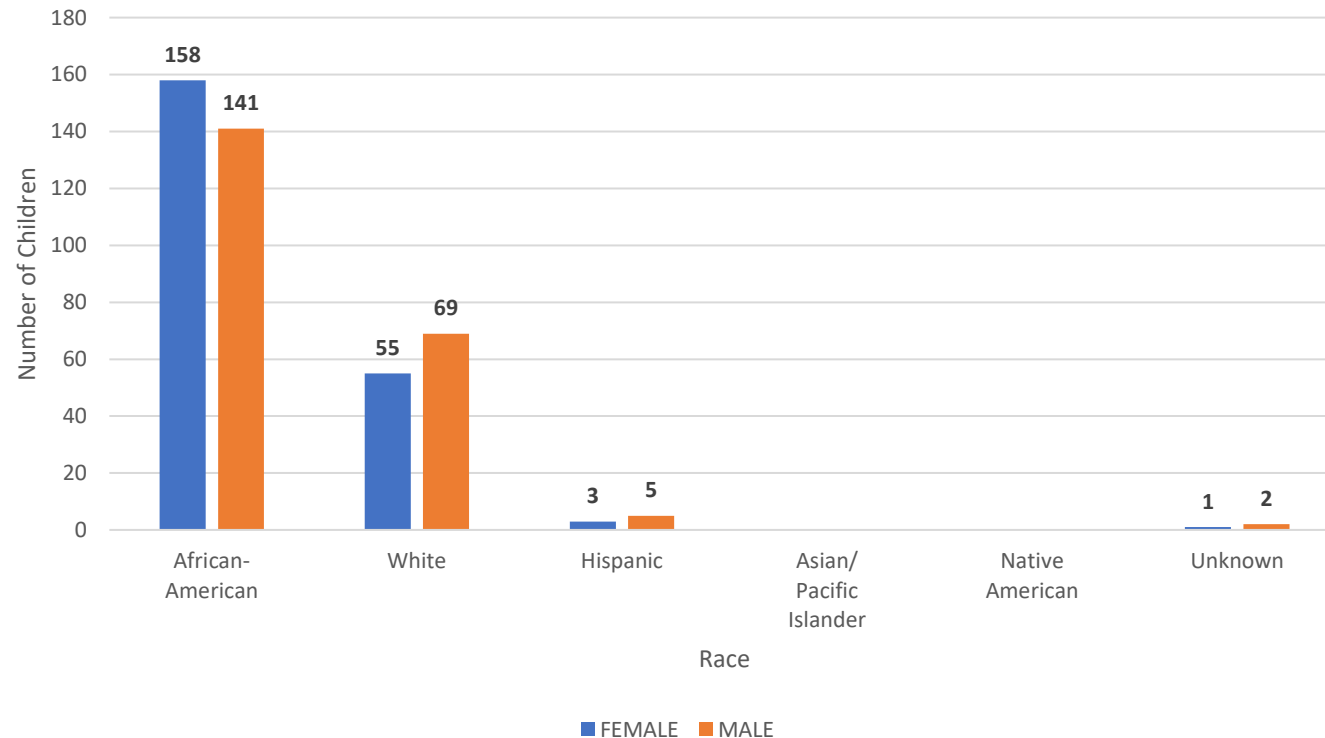
Child Age

Age Group	Total
00-02	82
03-05	81
06-09	70
10-13	71
14-17	76
18+	54

Age range between 00-02 dominated with a total of 82 followed closely by 03-05 age group with a total of 81, the rest had a quite a significant number and very close.
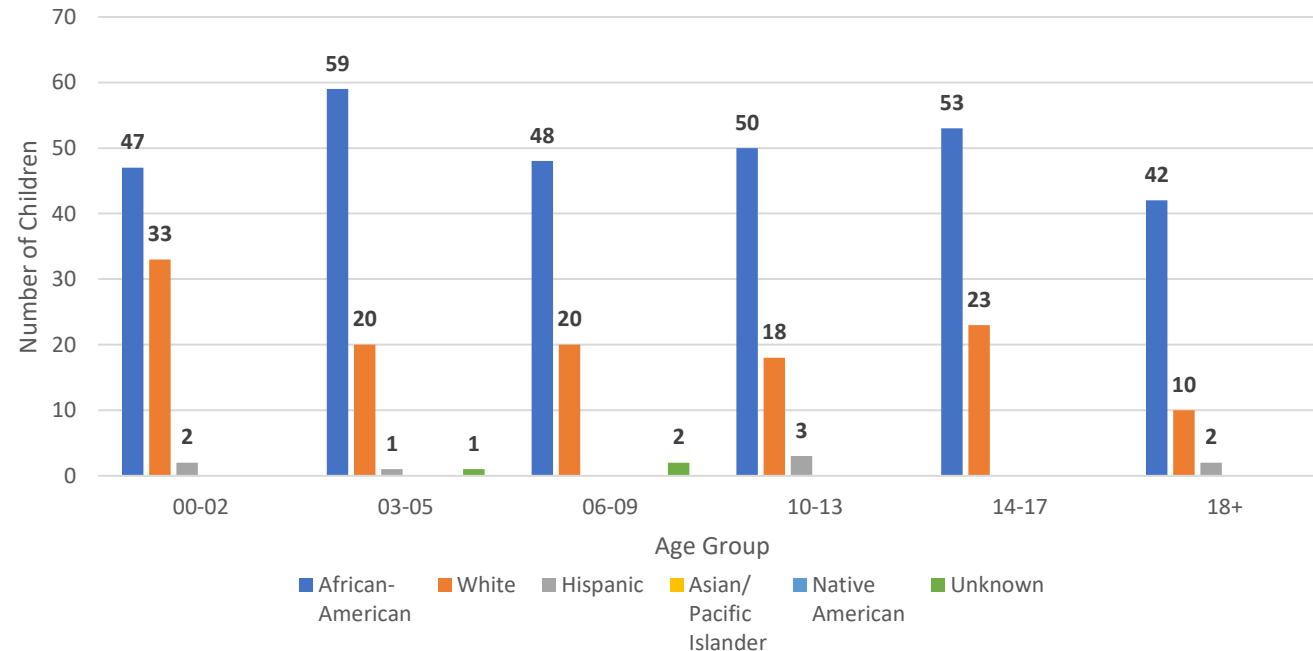
Total

■ 00-02 ■ 03-05 ■ 06-09 ■ 10-13 ■ 14-17 ■ 18+
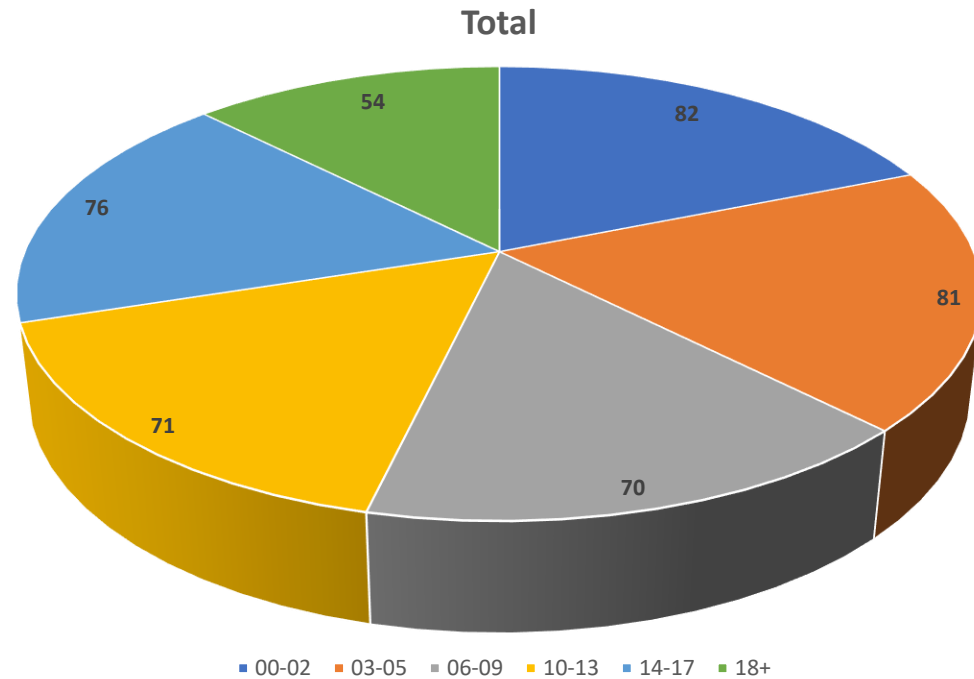
Child Age, by Race

Age Group	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
00-02	47	33	2	0	0	0	82
03-05	59	20	1	0	0	1	81
06-09	48	20	0	0	0	2	70
10-13	50	18	3	0	0	0	71
14-17	53	23	0	0	0	0	76
18+	42	10	2	0	0	0	54
Grand Total	299	124	8	0	0	3	434

African- American children dominated age by race followed by White . The rest of the race had a very low representation

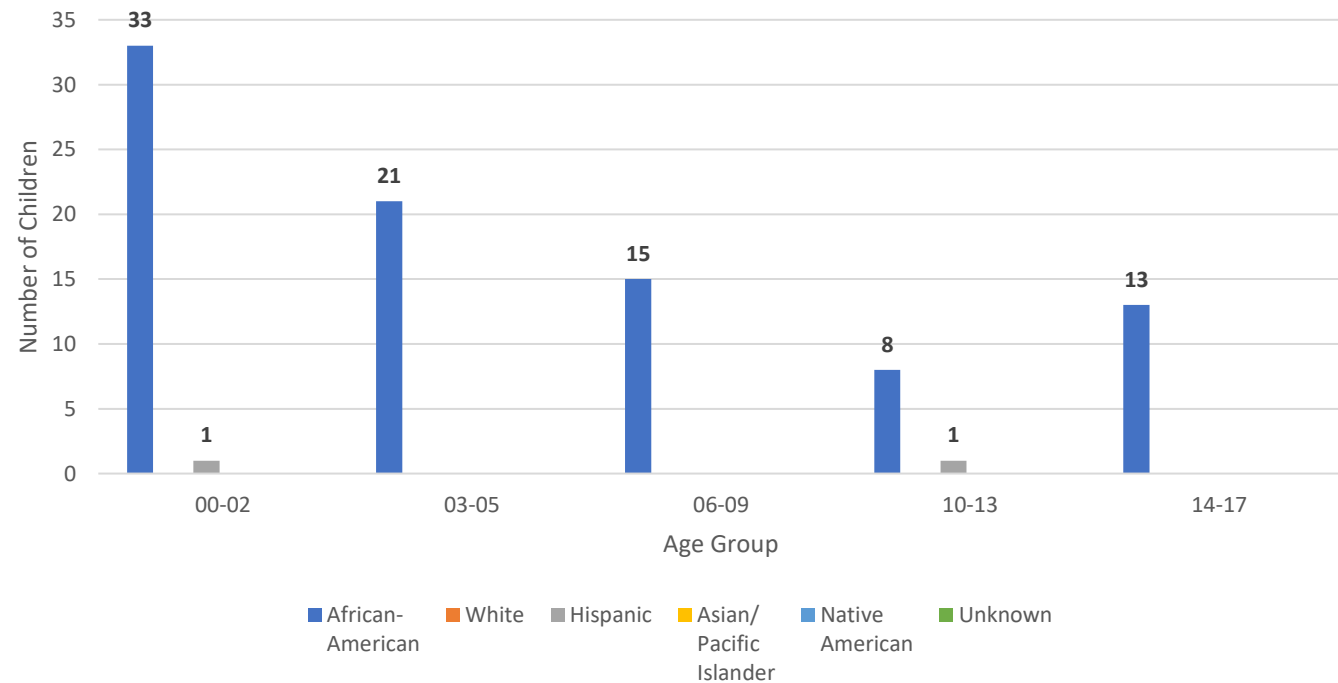St. Clair Immersion Site-Child Age by Race

Openings, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	33	0	1	0	0	0	55
03-05	21	0	0	0	0	0	30
06-09	15	0	0	0	0	0	23
10-13	8	0	1	0	0	0	15
14-17	13	0	0	0	0	0	18
Grand Total	90	0	2	0	0	0	141

African-American largely dominated opening by race with 90 cases,   Hispanic had 2.The rest of the race had zero representation
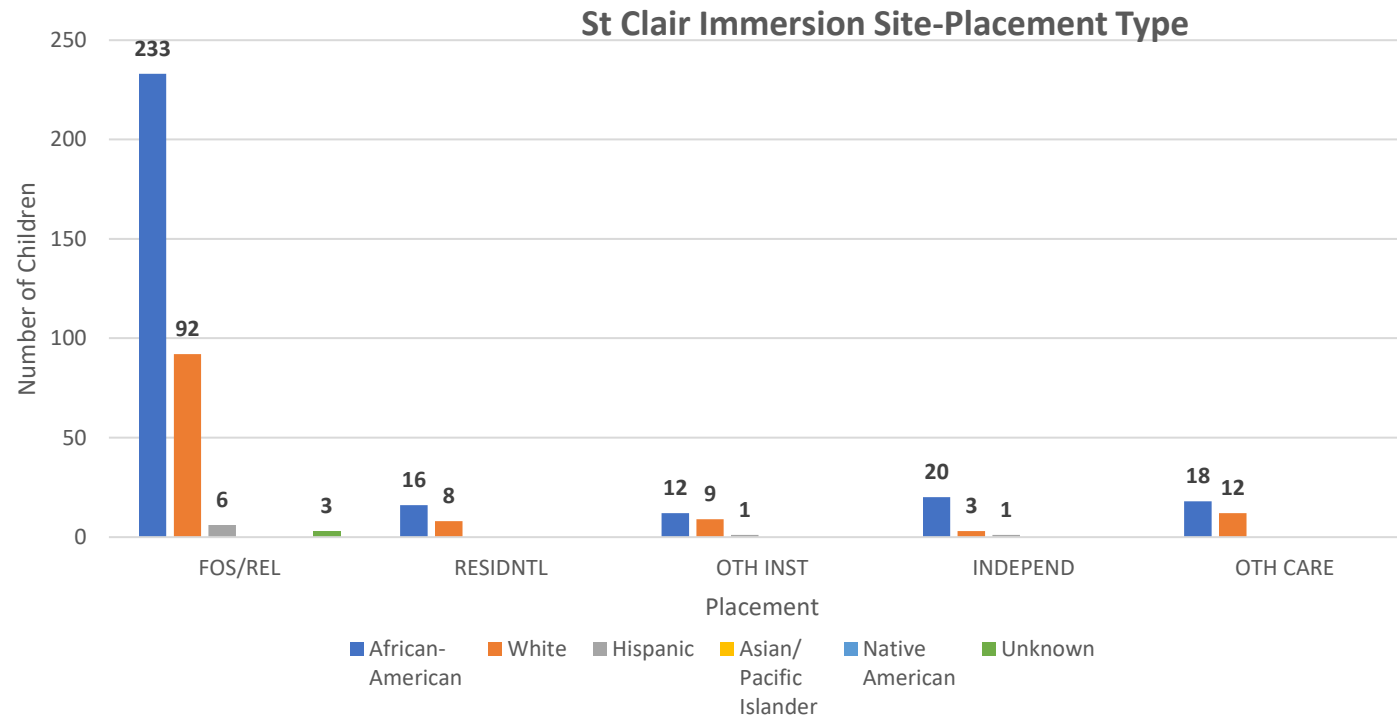

St Clair Immersion Site -Opening by Race

Placement Type

Illinois Department of DCFS Children & Family Services

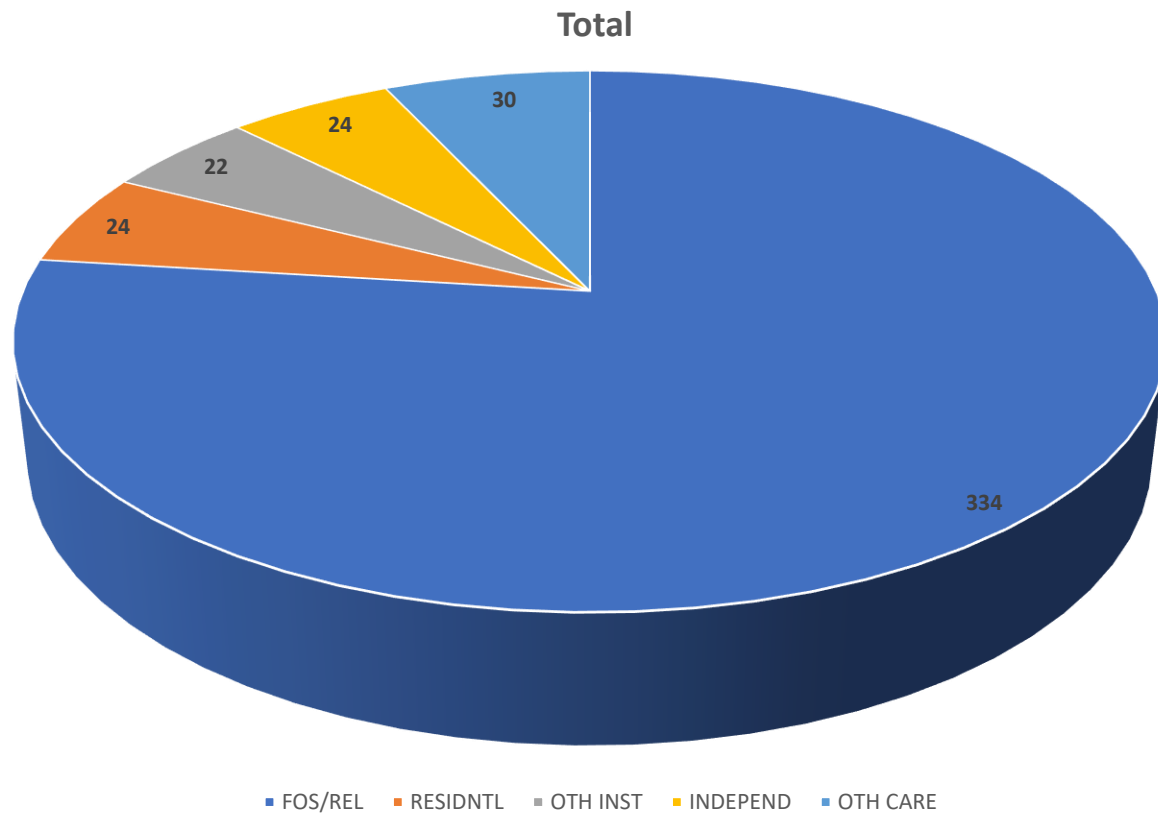| Placement Type	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
FOS/REL	233	92	6	0	0	3	334
INDEPEND	20	3	1	0	0	0	24
OTH CARE	18	12	0	0	0	0	30
OTH INST	12	9	1	0	0	0	22
RESIDNTL	16	8	0	0	0	0	24
Grand Total	**299**	**124**	**8**	**0**	**0**	**3**	**434**

- African-American and white had 233 and 92 children respectively in FOS/REL.

- 20 African American and 3 white went independent.

- RESIDNTL placement type had 16 African-America and 8 whites

- OTH CARE had 18 African-American and 12 white

- The rest of the race had low representation

St Clair Immersion Site-Placement Type

Legend: African-American, White, Hispanic, Asian/Pacific Islander, Native American, Unknown

Placement Type

Placement	Total
FOS/REL	334
RESIDNTL	24
OTH INST	22
INDEPEND	24
OTH CARE	30

FOS/REL dominated with 334 total placement.

Total

FOS/REL   RESIDNTL   OTH INST   INDEPEND   OTH CARE

Child Goal

Goal Category	African American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
ADOP/TPR	76	25	2	0	0	0	105
GUARDIAN	6	4	0	0	0	0	10
INDEPEND	75	23	1	0	0	0	99
MISSING	8	3	0	0	0	0	11
OTHER	3	3	1	0	0	0	7
Grand Total	**168**	**58**	**4**	**0**	**0**	**0**	**232**

- 76 African-American and 25 White were ADOPT/TPR

- 75 African-American and 23 White went independent..
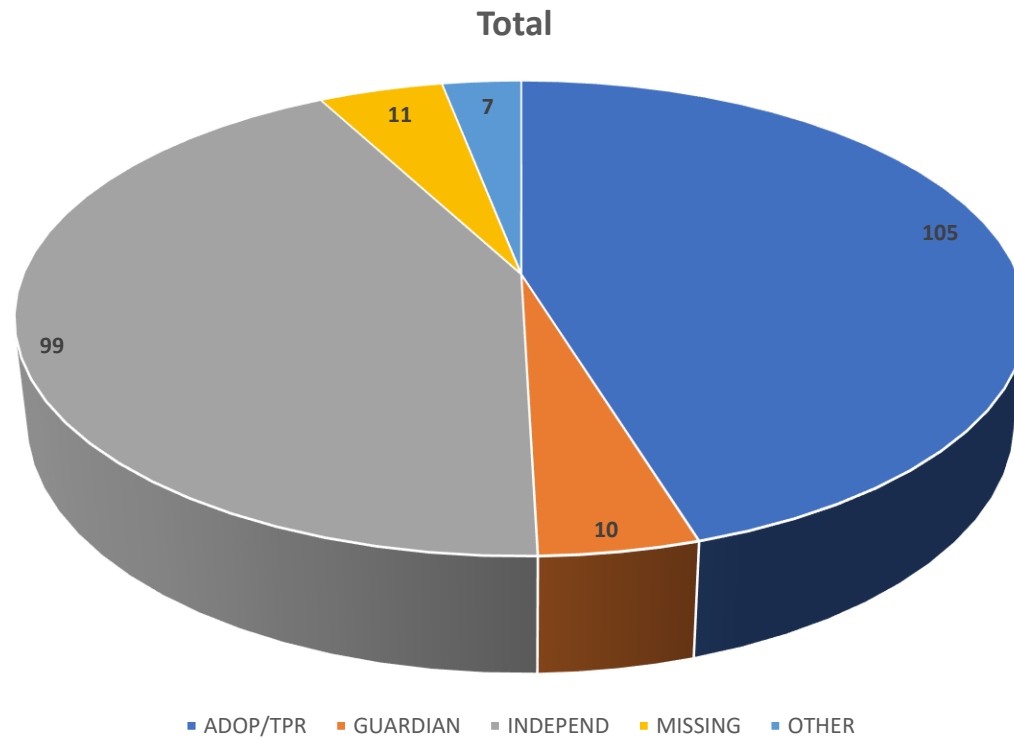
- The rest of the race had low representation

St Clair Immersion Site -Child Goal
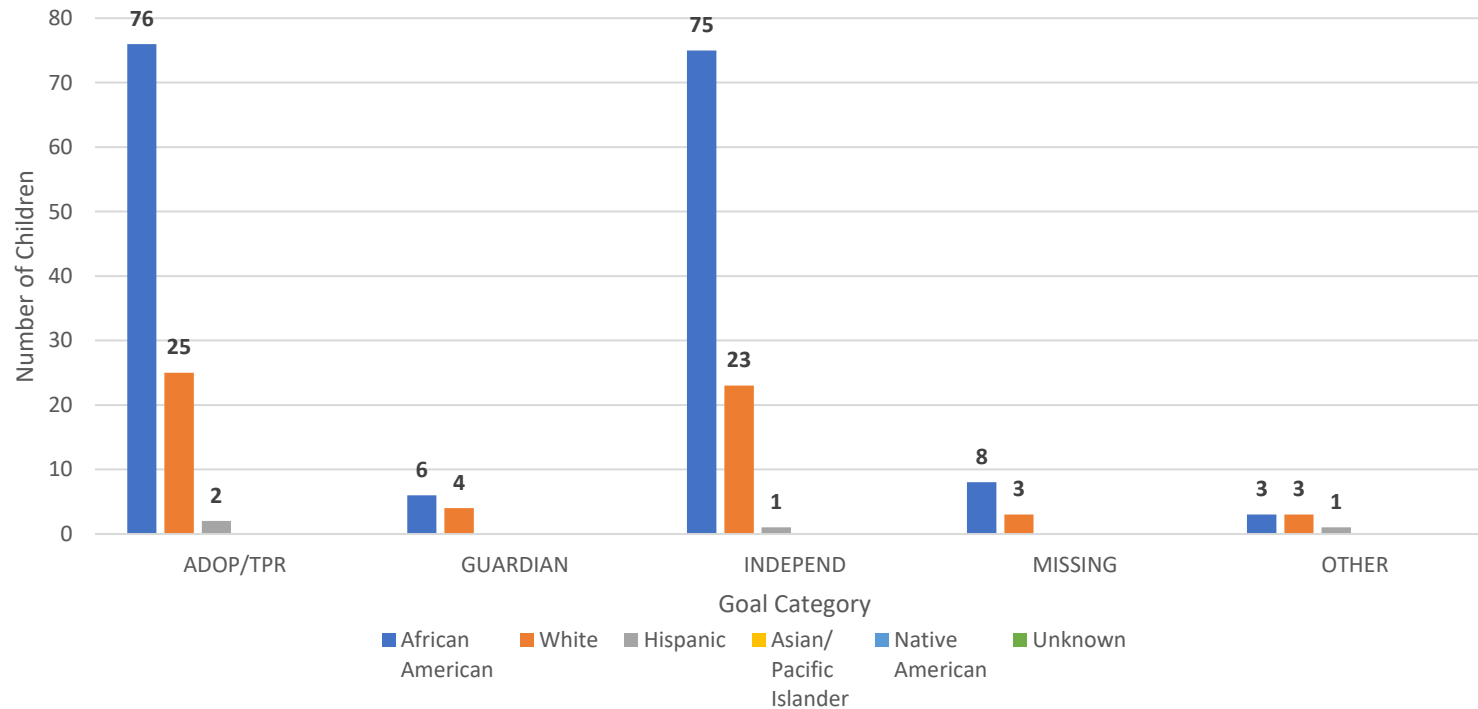
Child Goal

Goal Category	Total
ADOP/TPR	105
GUARDIAN	10
INDEPEND	99
MISSING	11
OTHER	7

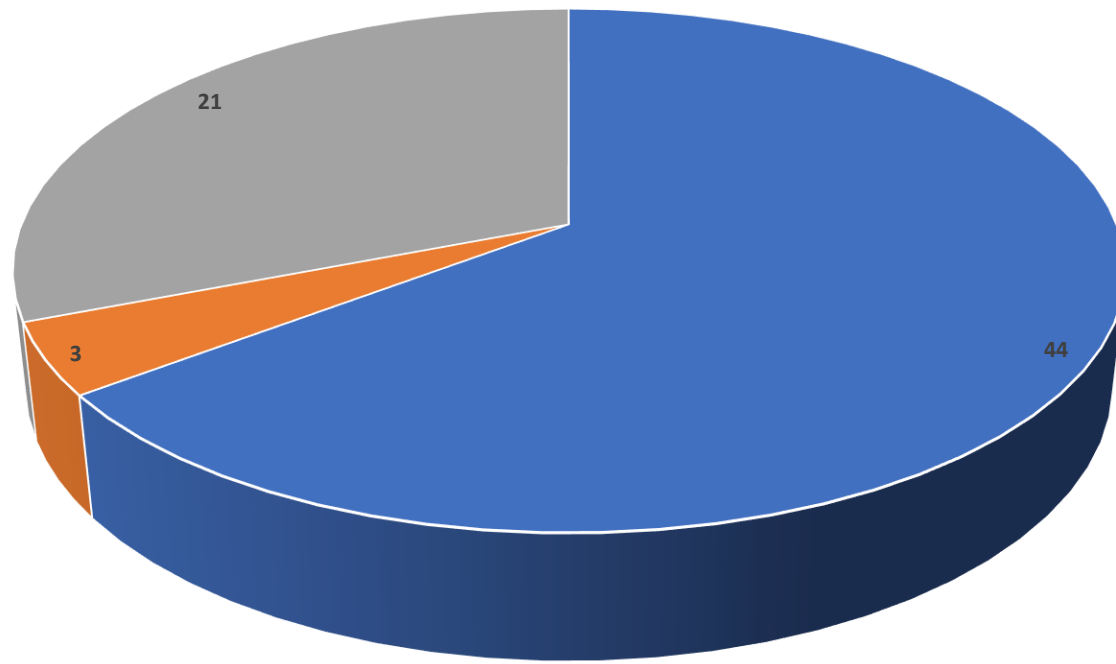ADOPT/TPR dominated the goal category with a total of 105, followed closely by INDEPEND.

Total

Legend: ■ ADOP/TPR ■ GUARDIAN ■ INDEPEND ■ MISSING ■ OTHER

Permanency Placement Type

Permanency	Total
ADOPTION	44
GUARDIAN	3
REUNIF	21

ADOPTION had 44 total, followed by REUNIF with a total of 21.

Total
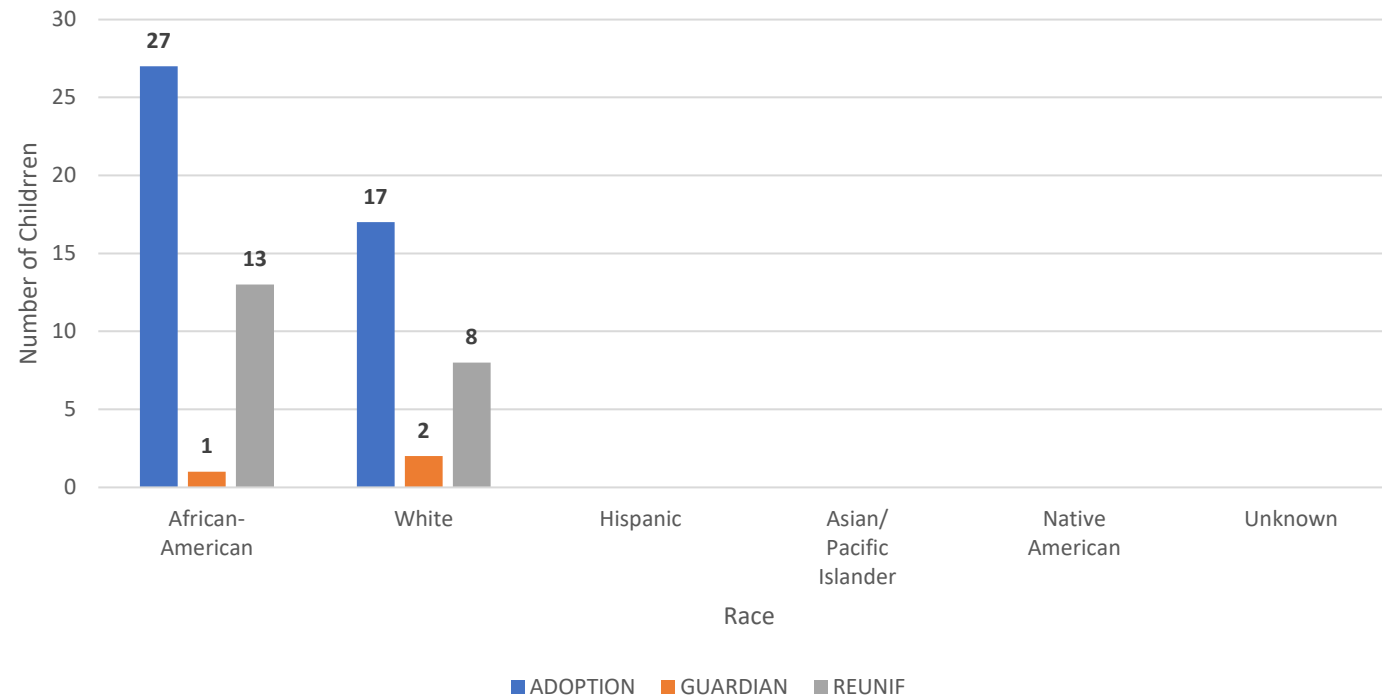

■ ADOPTION ■ GUARDIAN ■ REUNIF

Permanency, by Race

Permanency Type	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
ADOPTION	27	17	0	0	0	0	44
GUARDIAN	1	2	0	0	0	0	3
REUNIF	13	8	0	0	0	0	21
Grand Total	**41**	**27**	**0**	**0**	**0**	**0**	**68**

27 African-American's were adopted, 13 were REUNIF and Guardian 1.

17 White were Adopted, 8 were REUNIF and Guardian 2.

The rest of the race had zero representation in all the permanency type.

St Clair Immersion Site-Permanency by Race

Disproportionality & Disparity

Illinois Department of
DCFS
Children & Family Services

Disproportionality –
Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.

Disparity –
Unequal treatment or outcomes when comparing children of color to non-minority children.

For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.

Disparity & Disproportionality examined at 4 critical points:
- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

Racial Disparity: Case Indications

Disparity Ratio* for Indications [FY 17-18]						
Action Team	**FY12-13**	**FY13-14**	**FY14-15**	**FY15-16**	**FY16-17**	**FY17-18**
St Clair				1.05	1.05*	1.05*

✓ St Clair has **Low Disparity** with regards to the number of Indicated Cases of African American Children

*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

Racial Disparity: Child Goal

Illinois Department of **DCFS** Children & Family Services

Disparity Ratio* for Indications [FY 17-18]

Permanency	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Adoption				1.97	1.97*	1.97*
Guardian				0.97	0.97*	0.97*
Independent				2.12	2.12*	2.12*
Reunification				-	-	-
Other				0.06	0.06*	0.06*

St Clair Immersion site has:
- ✓ **Moderate Disparity** with regards to " Adoption" of African –American Children
- ✓ **No Disparity** with regards to "Guardian" of African –American Children
- ✓ **Significant Disparity** with regards to " Independency" of African –American Children
- ✓ **No Disparity** with regards to " other" permanency of African –American Children

*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

Racial Disparity: Permanency

Disparity Ratio* for Indications [FY 17-18]						
Action Team	**FY12-13**	**FY13-14**	**FY14-15**	**FY15-16**	**FY16-17**	**FY17-18**
St Clair				0.99	0.99*	0.99*

✓ St Clair has **No Disparity** with regards to the number Permanency of African American Children

*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

Disparity ratio on this variable = (number of African American children achieving goal divided by number of African American children who enter care) over (number of White children achieving goal by the number of White children who enter care).

Racial Disparity: Indices Category

No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49

About St Clair Immersion Site (FY18)

- Chairs/Co-Chairs
    - James Tooles
    - Dianne Parker

Goals (FY18)

Goals

- Sustain Action Team Membership as well as attendance

- Integrating PEP objectives into agendas of future Immersion Site meetings

- Implement survey to assess support needs of 'Action Team' to garner ongoing specified support form University partner which will further specify work with local community

- Solicit and await the arrival of updated data to continue to assess area permanency trends

Changes in goals

- Shift in focus and effort towards 'Immersion Site' Approach

- Other Systemic Changes

Annual Activities (FY18)

- Team meeting are held quarterly. Meeting are typically organized in March, June, September and December.

Concerns/Barriers (FY18)

Concerns/Barriers

- Continue to sustain Action Team Membership as well as attendance

- Large workload with being one of four Immersion Sites in the state of Illinois

- Facilitating integration of Action Team and Immersion Site so that needs are easily apportioned (if needed) and identified.

- Assessing and reviewing PEP objectives have been communicated with every meeting since integrating Action Team with Immersion Site

- No Current data supplied by Division to assess current service data trends and updates on permanency numbers for region

RESPONSE to Concerns/Barriers

- James Toole has emailed many documents to University Partners which has greatly enhanced the understanding of St. Clair's Immersion Action Team

- Emailing regarding Immersion Site specifically has improved communication barriers /eliminated concerns.

Outcomes (FY18)

- POS approved for 1 Foster Parent Support Specialist per Foster Care Agency

- Southern Region and St. Clair County's first Emergency Foster Home became operational

Future Directions (FY18)

- Sustain Action Team Membership as well as attendance

- Integrating PEP objectives into agendas of future Immersion Site meetings

- Implement survey to assess support needs of 'Action Team' to garner ongoing specified support form University partner which will further specify work with local community

- Solicit and await the arrival of updated data to continue to assess area permanency trends

Other Activities of Merit (FY18)

Programs

- Wrap Around Lead Agent

- Intensive Intact Program & Reunification Program

- Therapeutic Mentoring

- Family Advocacy Center

- Safe Families; Nurturing Parenting Program.

Process Changes

- Service Plan and I.A.

- Continuity of Caseworker (One CW from opening to closing of case involving permanency

- Timely completion of investigations involving foster parents

- Minute cell phones for Emergency Foster Homes (pending completion)

- Localizing Spec Foster Care Matching Process