

# Permanency Enhancement Project: Southern Region Carbondale Action Team FY 2018 Report

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# Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

# Southern Region Action Teams

Cairo (Alexander & Pulaski)

**Carbondale** (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

Sparta (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

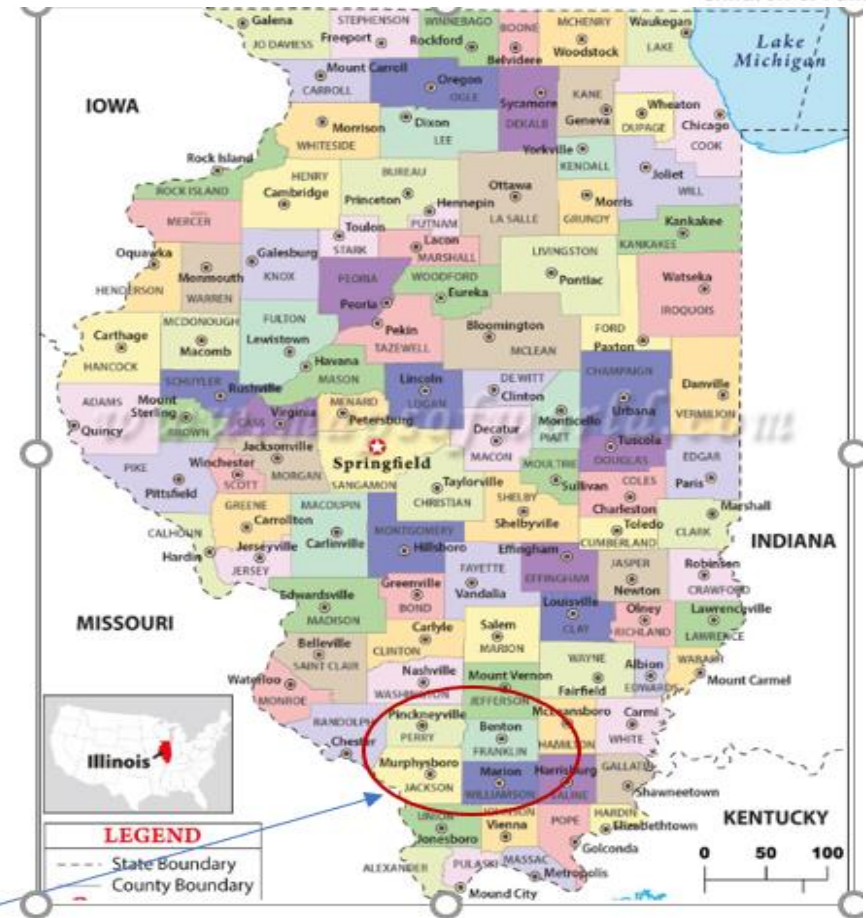
Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

St. Clair (St. Clair)

# 'Carbondale Action Team'

Geographic Location



Carbondale-(aka Jackson) consists of following counties

- Franklin
- Jackson
- Perry
- Williamson

# Carbondale Action Team

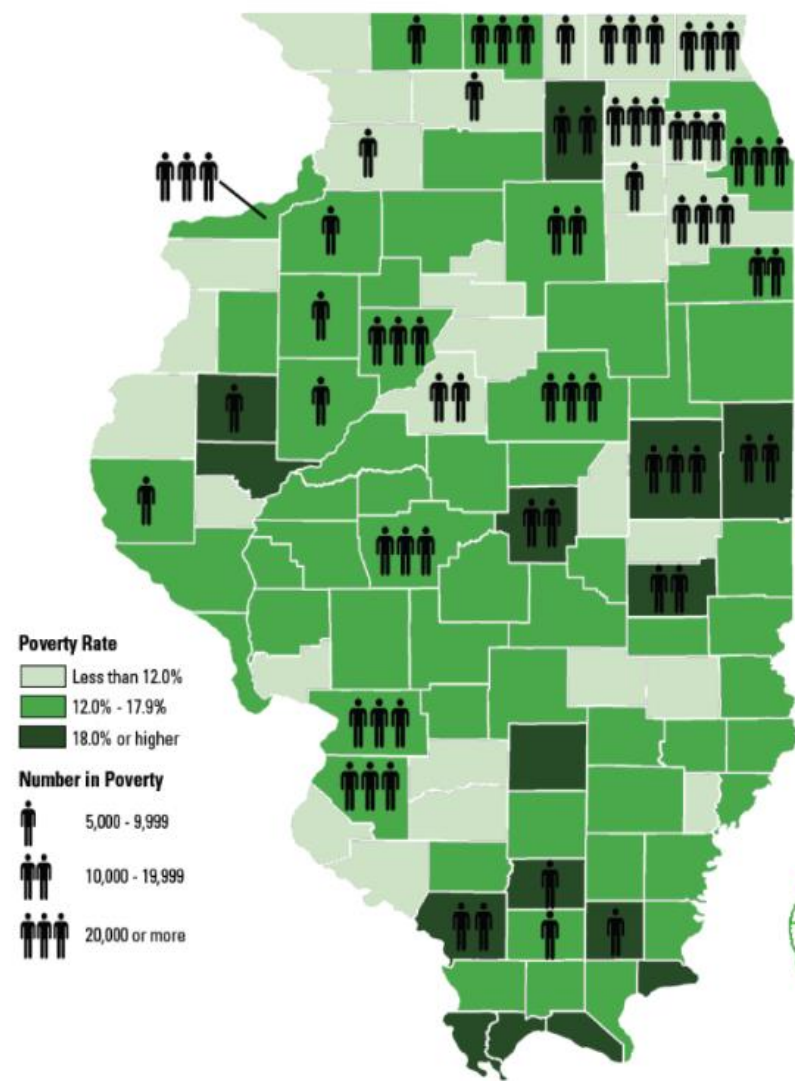
- **Action Team Leaders**
- Janelle Pulcher (previous )
- Michelle Glasco (Current)

# Carbondale Action Team

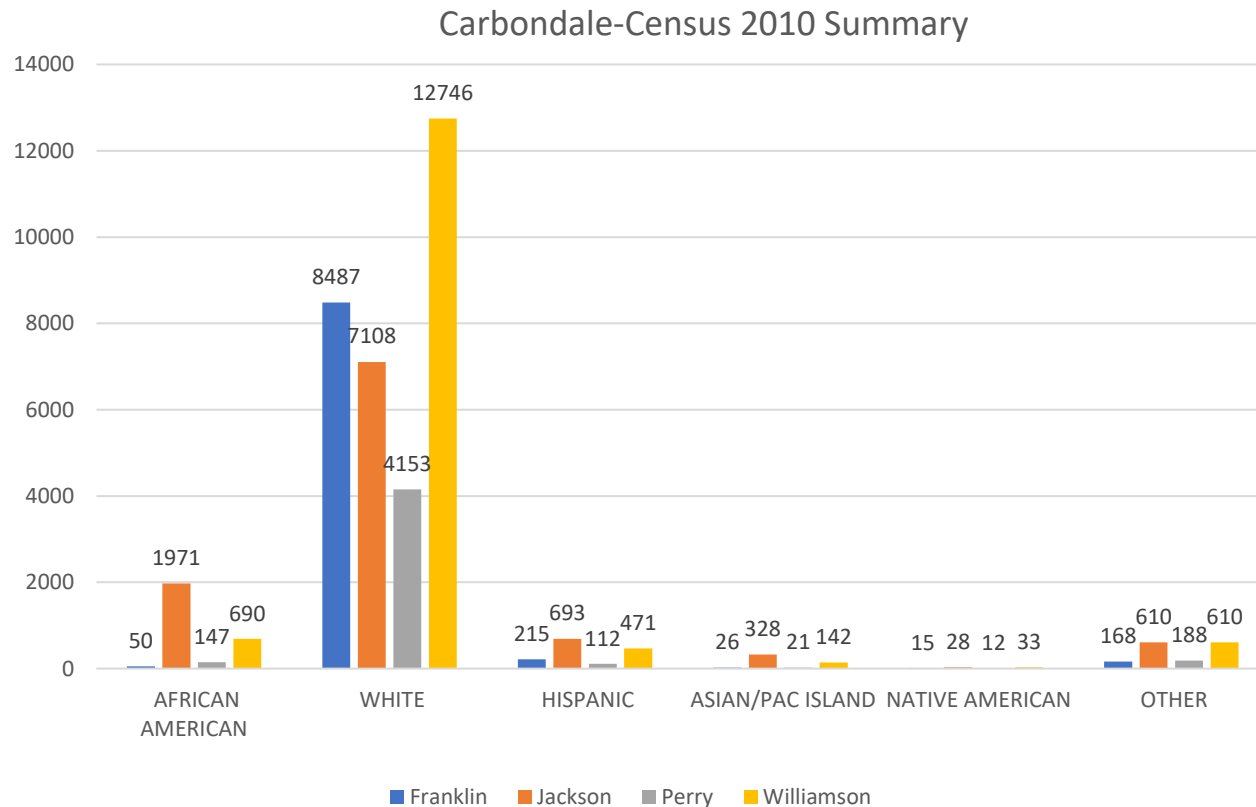
This Presentation solely focuses on goals, outcomes, and activities of the **Carbondale Action Team**.

- This action team is comprised of the following counties:
  1. **Franklin**
    - ✓ *Total Population- 39,041*
    - ✓ *Family/Child- 8,745(22.4%)*
    - ✓ *Persons in Poverty 7,613 (19.5%)*
  2. **Jackson**
    - ✓ *Total Population- 58,284*
    - ✓ *Family/Child- 10,724(18.4%)*
    - ✓ *Persons in Poverty 17,019 (29.2%)*
  3. **Perry** –
    - ✓ *Total Population- 21,285*
    - ✓ *Family/Child- 4,129 (19.4%)*
    - ✓ *Persons in Poverty 3320 (15.6%)*
  4. **Williamson**
    - ✓ *Total Population-67,328*
    - ✓ *Family/Child- 14,744 (21.9%)*
    - ✓ *Persons in Poverty 10,301 (15.3%)*

# Illinois Poverty, by County 2016



# Carbondale Action Team 'Census 2010 - Race Data'



- The total population of Franklin is 10,738.
- The total population of Jackson is 8961.
- The total population of Perry is 4633.
- The total population of Williamson is 14,692.
- In all the Counties the predominant race is White (83.2% of 39024 total population).
- The next largest ethnic racial group is African American (7.32%)
- There are negligible numbers of persons of Hispanic, Asian Pacific Islander, or Native American background
- Other race is not qualified.



# Child Poverty Rates by County

(Southern Region)

Illinois Child Poverty Rate = 17.7%



County & Child Poverty Rate	County & Child Poverty Rate	County & Child Poverty Rate
Hardin – 35%	Washington – 13.3%	Randolph – 19.4%
Pope – 29.3%	White – 23.3%	Effingham – 15.0%
Franklin – 27.2%	Richland – 19.7%	Clinton – 12.2%
Massac – 28.1%	Lawrence – 24.8%	Jefferson – 25.4%
Gallatin – 31%	Union – 24.7%	Marion – 25.1%
Pulaski – 33.5%	Bond – 18.4%	Franklin – 27.2%
Edwards – 15.8%	Wayne – 21.6%	Jackson – 27.5%
Alexander – 48.6%	Crawford – 20.1%	Williamson – 22.3%
Hamilton – 21.9%	Fayette – 22.9%	Madison – 18%
Massac – 28.1%	Perry – 21.9%	St. Clair – 23%
Johnson – 18.1%	Saline – 30.5%	Wabash-18.6%
Clay – 21.1%	Monroe – 5.3%	

# Service Data & Child Permanency Trends

# University Partnership

## Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel (*e.g. Research assistants/Community Liaisons*) who help supervise and monitor efforts of each Action Team in the Southern Region
- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide ‘Technical Support’ (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.

# Service Data & Child Permanency Trends

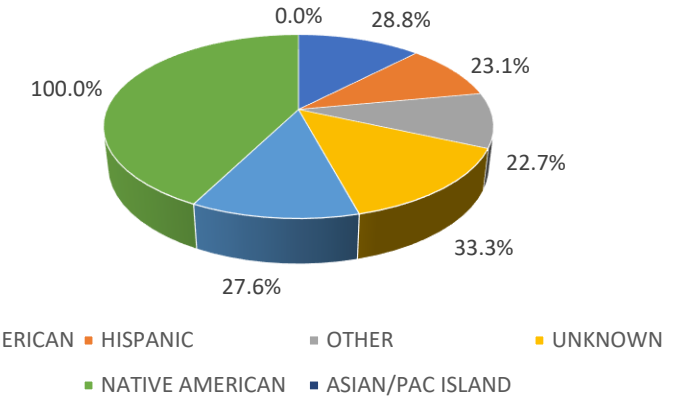
The following Slides will highlight service data trends for **Carbondale Action Team**

- *Indicated-Unfounded Cases* – Slide (12,13)
- *Indicated Perp* – Slide (14)
- *Reporter Types* – Slide (15)
- *Child Data by Race* – Slide (16)
- *Child Gender by Race* – Slide (17)
- *Child Age by Race* - Slide (18)
- *Openings by Race* - Slide (19)
- *Placement Type* - Slide (20)
- *Child Goal* - Slide (21)
- *Permanency by Race* - Slide (22)

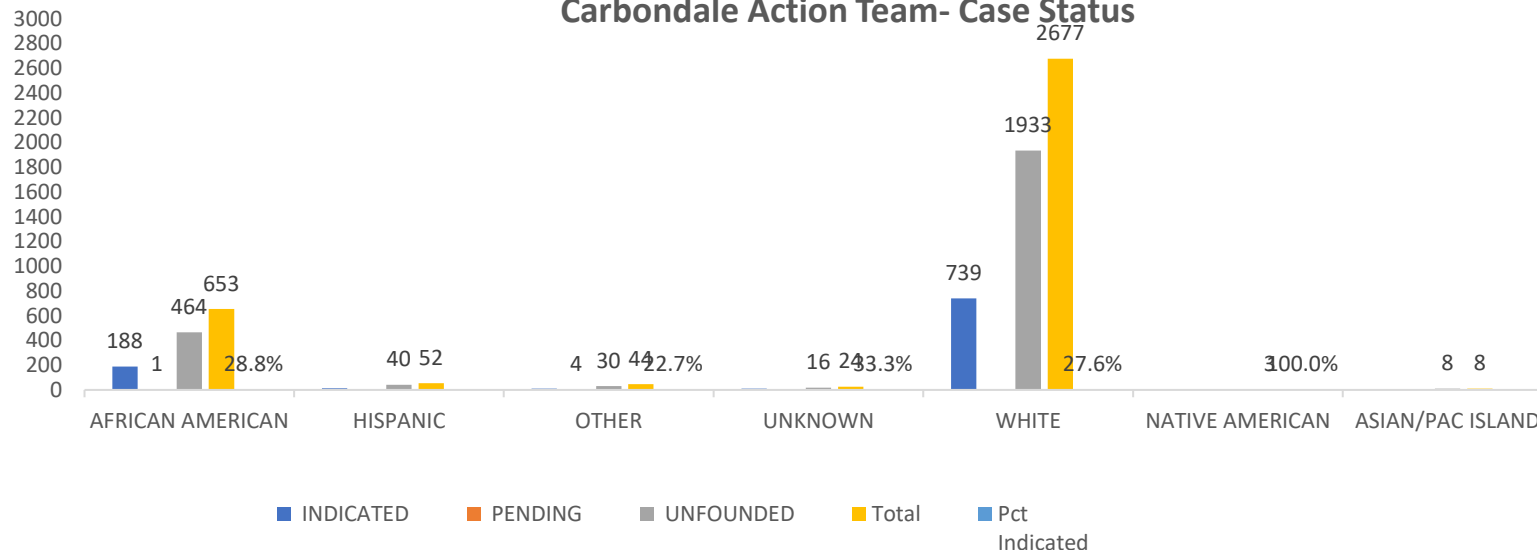
# Indicated-Unfounded Cases

RACE	Indicated	Pending	Unfounded	Total	Percentage Indicated
AFRICAN AMERICAN	188	1	464	653	28.8%
HISPANIC	12	0	40	52	23.1%
OTHER	10	4	30	44	22.7%
UNKNOWN	8	0	16	24	33.3%
WHITE	739	5	1933	2677	27.6%
NATIVE AMERICAN	3	0	0	3	100.0%
ASIAN/PAC ISLAND	0	0	8	8	0.0%
<b>Total</b>	<b>960</b>	<b>10</b>	<b>2491</b>	<b>3461</b>	<b>27.4%</b>

Percentage Indicated



Carbondale Action Team- Case Status

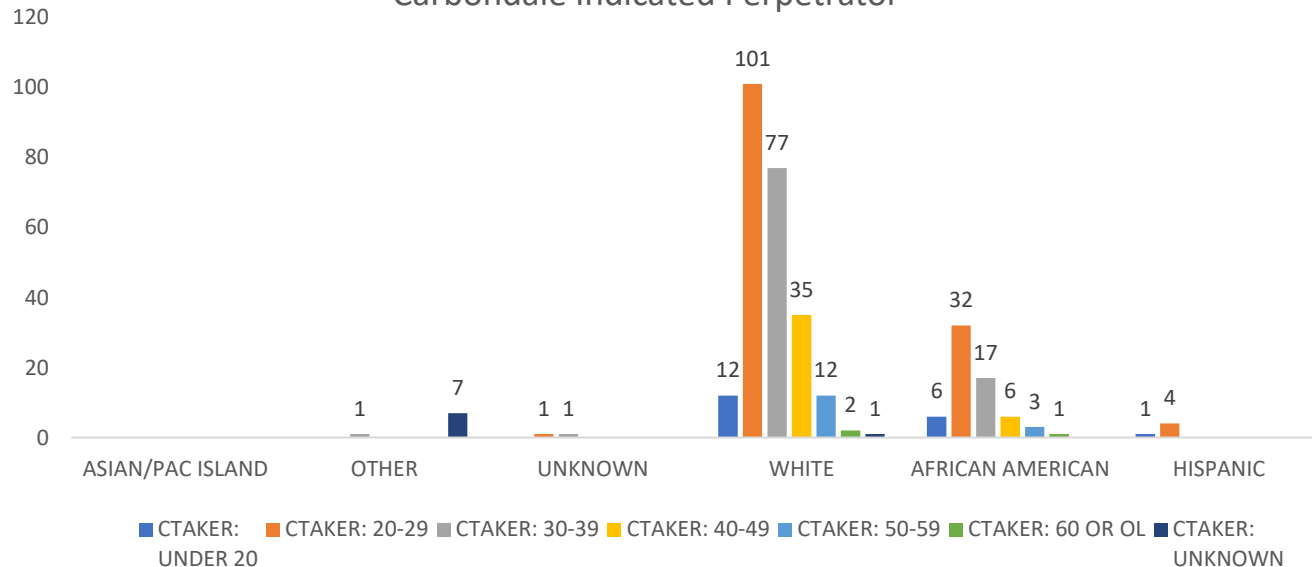


- Unknown race = youth whose race is not identified or assessed
- Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 960 indicated cases, with most of them being White and African American
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites and African Americans had the highest numbers of indicated cases: 739 and 188 respectively
- The highest percentages of Indicated Cases were among Native American (100%) and Unknown (33%) populations

# Indicated-Perp

RACE	CTAKER: UNDER 20	CTAKER: 20-29	CTAKER: 30-39	CTAKER: 40-49	CTAKER: 50-59	CTAKER: 60 OR OL	CTAKER: UNKNOWN
ASIAN/PAC ISLAND	0	0	0	0	0	0	0
OTHER	0	0	1	0	0	0	7
UNKNOWN	0	1	1	0	0	0	0
WHITE	12	101	77	35	12	2	1
AFRICAN AMERICAN	6	32	17	6	3	1	0
HISPANIC	1	4	0	0	0	0	0
<b>Total</b>	<b>19</b>	<b>138</b>	<b>96</b>	<b>41</b>	<b>15</b>	<b>3</b>	<b>8</b>

Carbondale Indicated Perpetrator

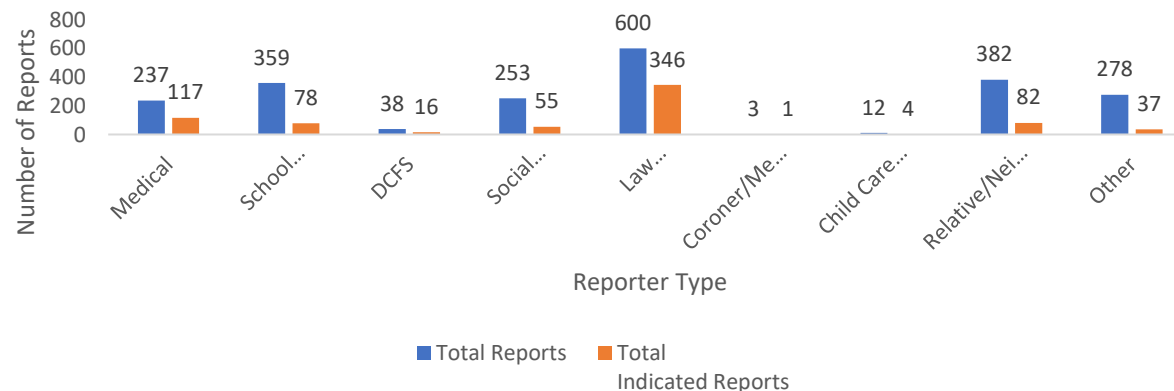


Whites dominated the number Ctakers with a significant number between 20-29 and 30-39 followed by African-Americans. The rest had a negligible number of Ctakers.

# Reporter Type

Reporter Type	Total Reports	Total Indicated Reports	Percent Indicated
Medical	237	117	49%
School Personnel	359	78	22%
DCFS	38	16	42%
Social Services	253	55	22%
Law Enforcement	600	346	58%
Coroner/Medical Examiner	3	1	33%
Child Care Centers	12	4	33%
Relative/Neighbor	382	82	21%
Other	278	37	13%
<b>Total</b>	<b>2162</b>	<b>736</b>	<b>34%</b>

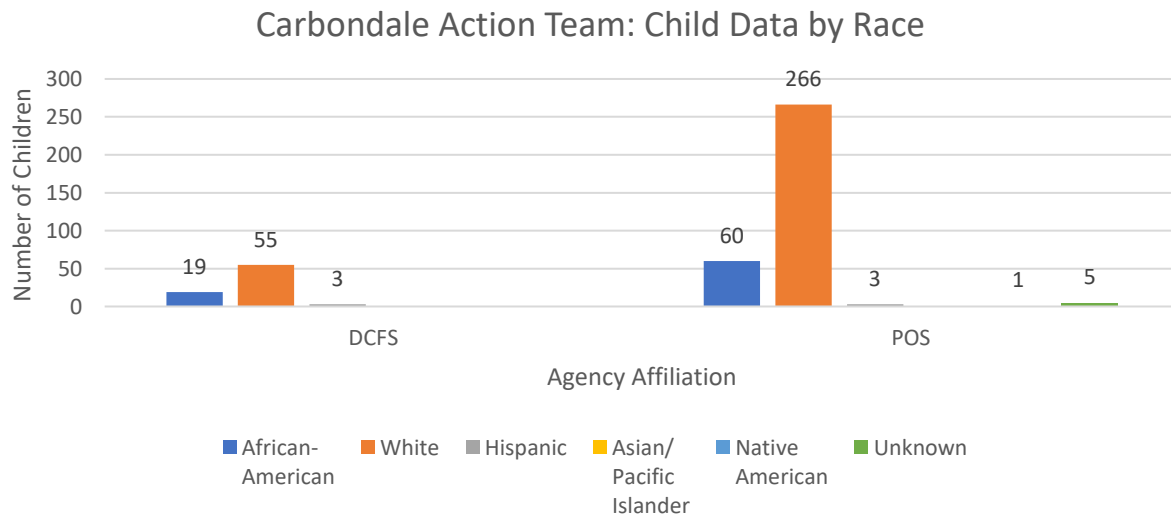
Carbondale Action Team: Reports and Indicated Reports by Reporter Type



- Law Enforcement dominated the number reports with 58% of their cases being indicated followed by Medical personnel with 49% of total their cases indicated .
- However, the percentage indicated was derived from the Total number cases reported as against the Total number cases indicated for each reporter type. Thus, the percentage indicated is relative to each reporter type

# Child Data, by Race

Agency Type	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
DCFS	19	55	3	0	0	0	77
POS	60	266	3	0	1	5	335
<b>Total</b>	<b>79</b>	<b>321</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>412</b>

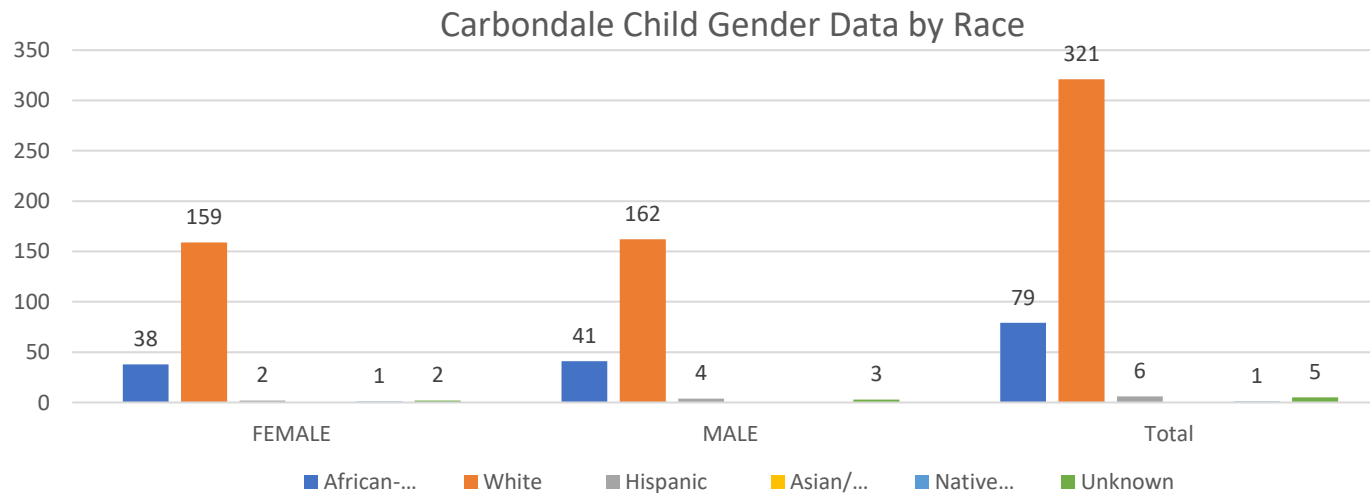
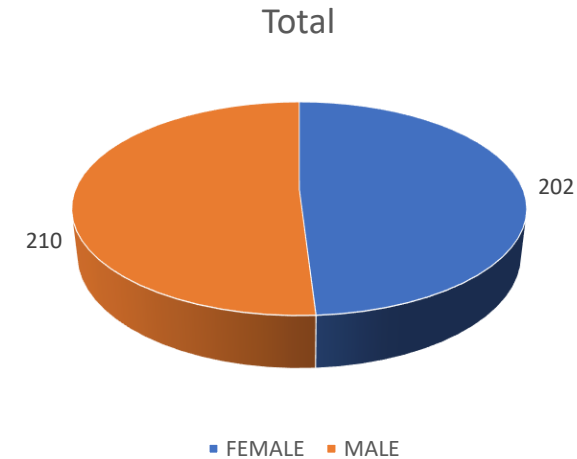


- White population in DCFS and POS is high as 266 and 55 respectively.
- The number of other races is negligible



# Child Gender by Race

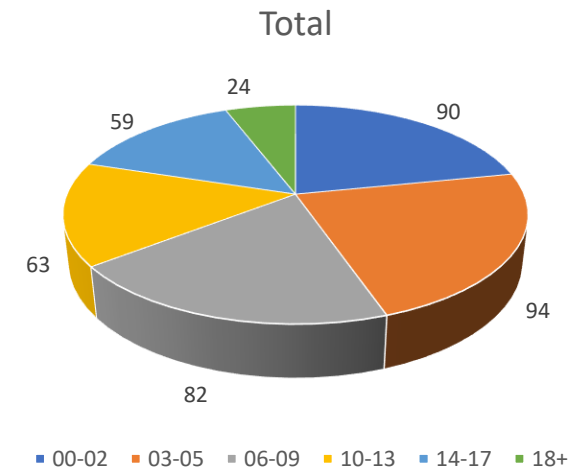
Gender	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
FEMALE	38	159	2	0	1	2	202
MALE	41	162	4	0	0	3	210
<b>Total</b>	<b>79</b>	<b>321</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>412</b>



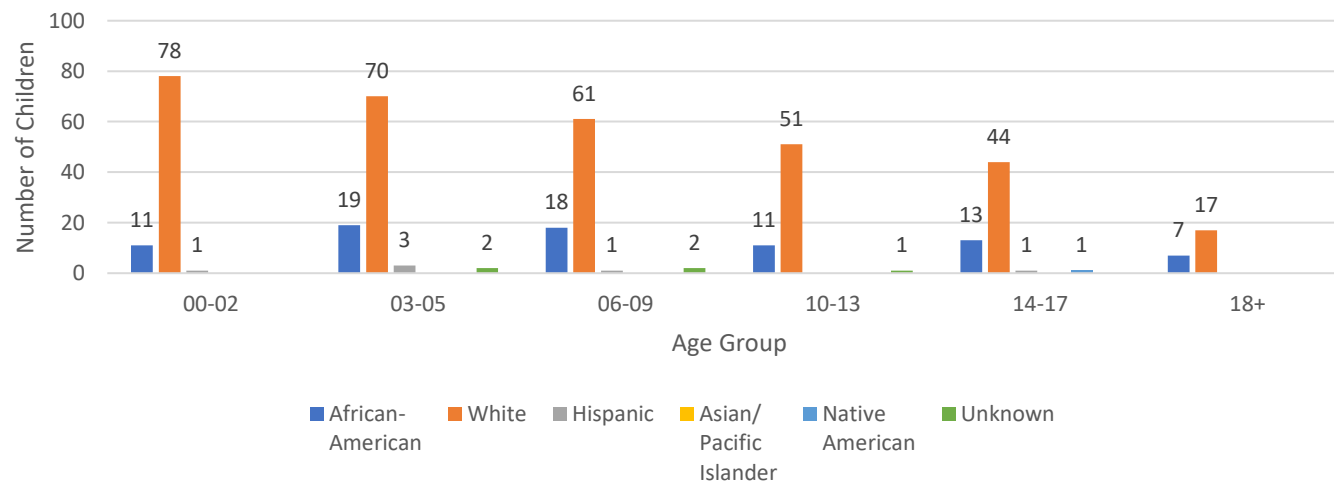
- White male (162). dominated the race followed by Male African American (41).
- The rest of the race had a low representation.

# Child Age, by Race

Age Group	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
00-02	11	78	1	0	0	0	90
03-05	19	70	3	0	0	2	94
06-09	18	61	1	0	0	2	82
10-13	11	51	0	0	0	1	63
14-17	13	44	1	0	1	0	59
18+	7	17	0	0	0	0	24
<b>Total</b>	<b>79</b>	<b>321</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>412</b>



Carbondale Action Team: Child Age by Race

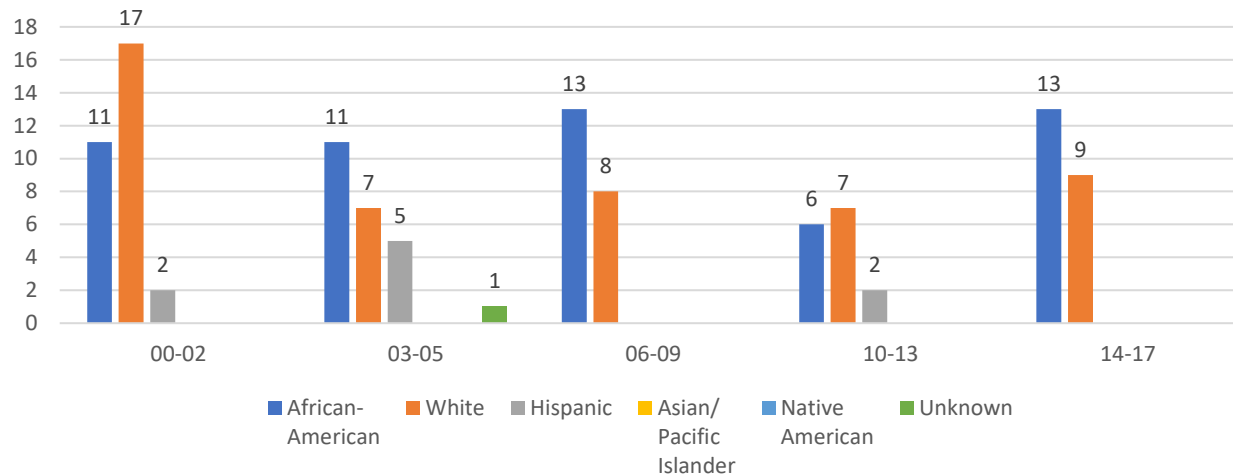


- White children dominated age by race followed by African- American.
- The rest of the race had a low representation.

# Openings, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	11	17	2	0	0	0	108
03-05	11	7	5	0	0	1	61
06-09	13	8	0	0	0	0	58
10-13	6	7	2	0	0	0	36
14-17	13	9	0	0	0	0	37
<b>Total</b>	<b>54</b>	<b>48</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>300</b>

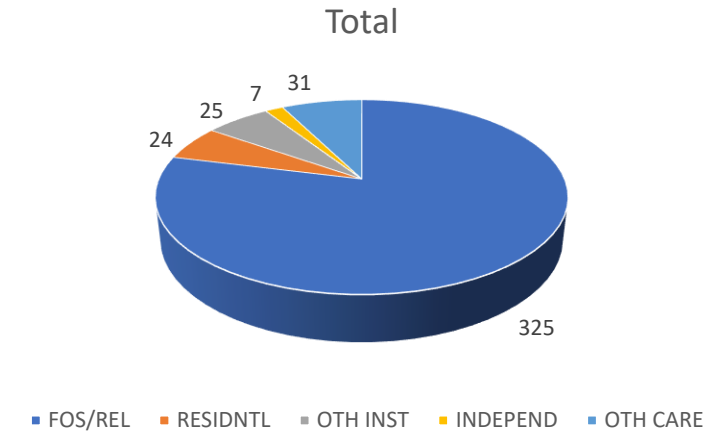
Carbondale Openings by Age & Race



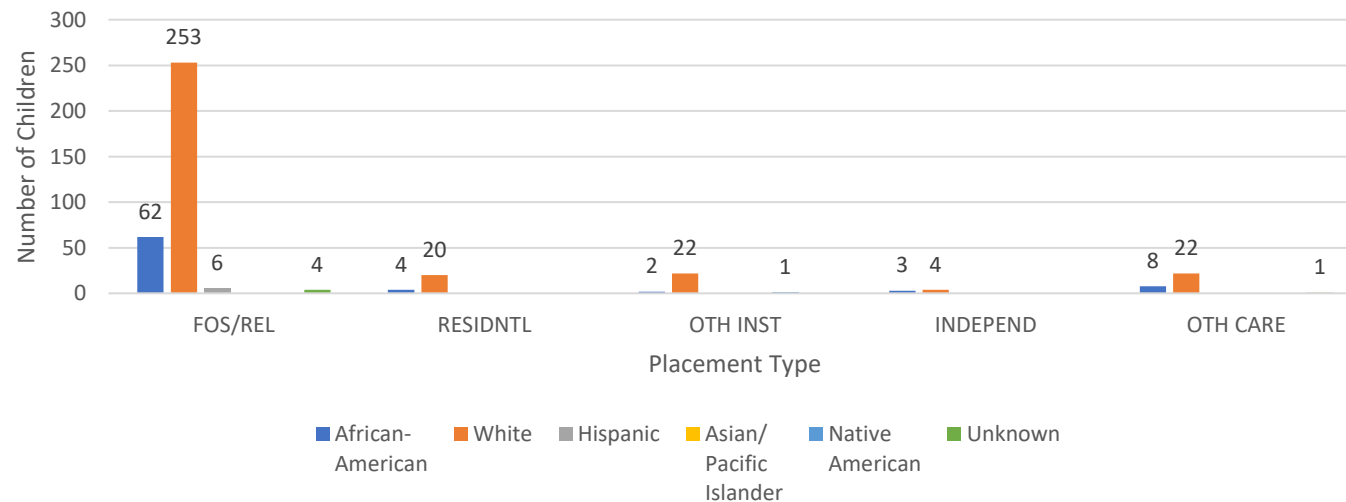
- African-American largely dominated opening by race with 54 cases.
- The rest of the race had negligible representation.

# Placement Type

PLACEMENT	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
FOS/REL	62	253	6	0	0	4	325
RESIDNTL	4	20	0	0	0	0	24
OTH INST	2	22	0	0	1	0	25
INDEPEND	3	4	0	0	0	0	7
OTH CARE	8	22	0	0	0	1	31
<b>Total</b>	<b>79</b>	<b>321</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>412</b>



Carbondale Action Team: Placement Type by Race

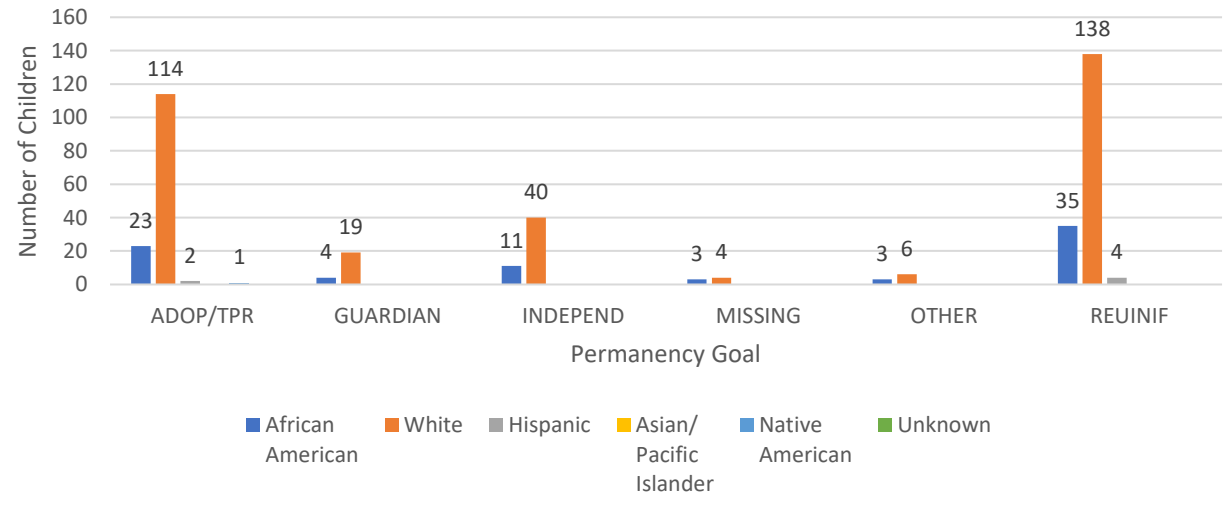


- African-American and white had 62 and 253 respectively in FOS/REL.
- RESIDNTL placement type had 4 African-American and 20 whites
- OTH INST had only 8 African-American and 22 whites.
- The rest of the race had low representation.

# Child Goal

Goal Category	African American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
ADOP/TPR	23	114	2	0	1	0	143
GUARDIAN	4	19	0	0	0	0	23
INDEPEND	11	40	0	0	0	0	51
MISSING	3	4	0	0	0	0	7
OTHER	3	6	0	0	0	0	9
REUNIF	35	138	4	0	0	0	179
<b>Total</b>	<b>79</b>	<b>321</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>412</b>

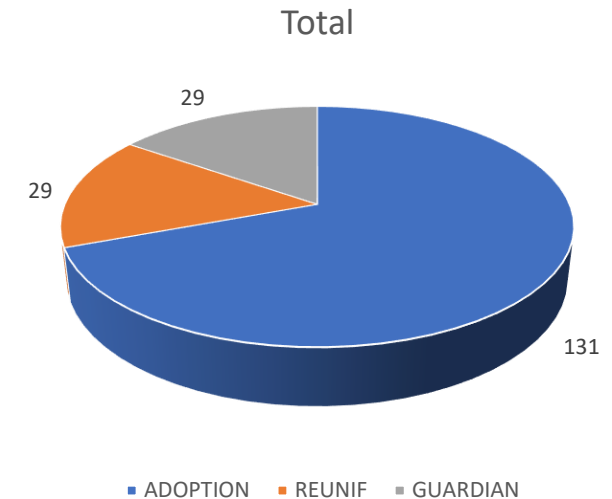
Carbondale Action Team: Child Permanency Goal by Race



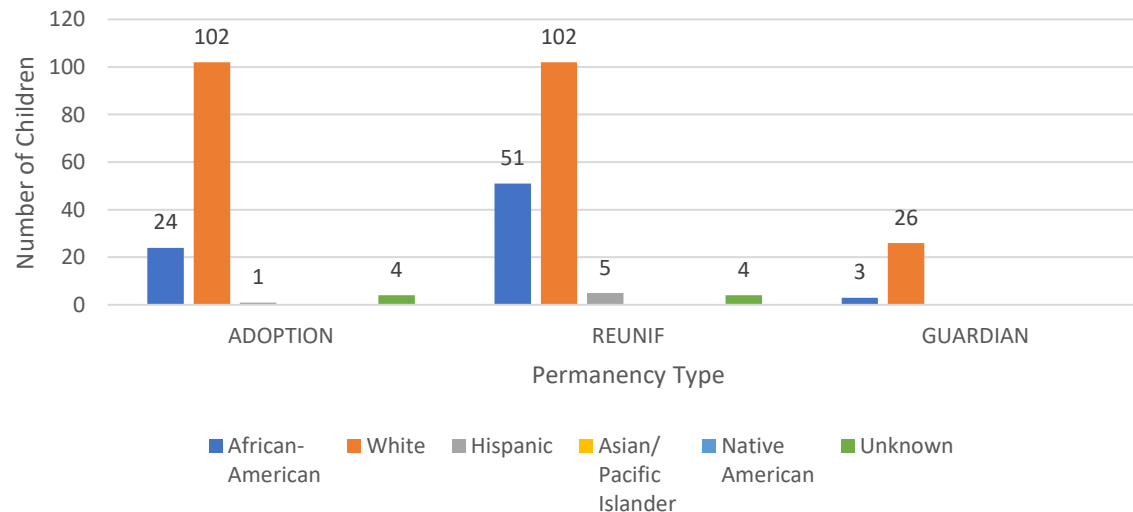
- African-American 35 and 138 White were REUNIF
- 23 African-American and 144 White were ADOPT/TPR under the goal category
- 11 African American and 40 Whites went independent
- The rest of the race had zero representation

# Permanency Placement Type

Permanency	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
ADOPTION	24	102	1	0	0	4	131
REUNIF	51	102	5	0	0	4	29
GUARDIAN	3	26	0	0	0	0	29
<b>Total</b>	<b>78</b>	<b>230</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>189</b>



Carbondale Action Team: Permanency by Race



- African-American 51 and 102 White were REUNIF.
- 24 African-American and 102 white were adopted.
- 3 African American and 26 White went a Guardian
- The rest of the race had low representation in all the permanency type.

# Disproportionality & Disparity

## **Disproportionality** –

Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

*For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.*

## **Disparity** –

Unequal treatment or outcomes when comparing children of color to non-minority children.

*For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.*

Disparity & Disproportionality examined at 4 critical points:

- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

# Racial Disparity: Case Indications

Disparity Ratio* for Indications [17-18]						
County	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Franklin				1.03	1.03*	1.03*
Jackson				1.03	1.03*	1.03*
Perry				1.03	1.03*	1.03*
Williamson				1.03	1.03*	1.03*

- ✓ Carbondale has **Low Disparity** with regards to Number of Indicated Cases of African American Children.

\*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year



# Racial Disparity: Child Goal

## Disparity Ratio\* for Indications [17-18]

County	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Adoption				0.813	0.813*	0.813*
Guardian				0.8	0.8*	0.8*
Independent				1	1*	1*
Missing				3	3*	3*
Other				3	3*	3*
Reunification				1	1*	1*

Carbondale has:

- ✓ **No Disparity** with regards to “Adoption” of African American Children
- ✓ **No Disparity** with regards to “Guardian” of African American Children
- ✓ **Low Disparity** with regards to “Independence” of African American Children
- ✓ **Significant Disparity** with regards to “Missing” of African American Children
- ✓ **Significant Disparity** with regards to “Other” of African American Children
- ✓ **Low Disparity** with regards to “Reunification” of African American Children

\*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

# Racial Disparity: Permanency

Disparity Ratio* for Indications [17-18]						
County	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Franklin				1.33	1.33*	1.33*
Jackson				1.33	1.33*	1.33*
Perry				1.33	1.33*	1.33*
Williamson				1.33	1.33*	1.33*

Carbondale has **Low Disparity** with regards to Permanency of African American Children

\*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

*Disparity ratio on this variable = (number of African American children achieving permanency divided by number of African American children who enter care) over (number of White children achieving permanency by the number of White children who enter care).*

# *Racial Disparity: Indices Category*

No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49

# Action Team Development: *Activities, Goals, Outcomes*

# About Carbondale Action Team (FY18)

- Chairs/Co-Chairs *(as of June 30th)*
  - Janelle Pulche– (Previous)
  - Michelle Glasco (Current)

# Goals (FY18)

- Action team wanted to keep up with the new membership
- Action team was keen in conducting frequent meetings with the membership to discuss permanency concerns
- Action team was determined to support new action team leader and assistance.
- Action team wanted to explore innovative ways of communication with the membership

# Annual Activities (FY18)

- Team meetings regularly (*at least once a quarter*).  
Meetings were held on November 2, 2017 and March 29, 2018.
- Currently in a *'transition period'* – action team re-constitution, development and membership recruitment activities
- Has identified potential members
- Letter of invitation in development
- Team is actively trying to rebuild Action Team.

## Concerns/Barriers

- Currently Re-constituting action team and renewing membership
- Transition period, due to new leadership (i.e. the action team leader is new)
- No Current data supplied by Division to assess current service data trends and updates on permanency numbers for region



## RESPONSE to Concerns/Barriers

- Explore use of innovative communication strategies (i.e. phone conference call or video conference meetings such as Skype to overcome barriers with traveling time and accessibility)
- Support new Action Team Leader, in new role and offer assistance [from past/current Action Team Leaders across system, past/current Action team members, and University Partners]



# *Outcomes (FY18)*

- Working on reconstituting the action team.
- Team is Implementing survey to assess support needs of 'Action Team' to garner ongoing specified support form University partner which will further specify work with local community.

# *Future Directions (FY18)*

- Continue to Build Action Team membership.
- Implement survey to assess support needs of 'Action Team' to garner ongoing specified support from University partner which will further specify work with local community
- Solicit and await the arrival of updated data to continue to assess area permanency rates